Page 1 (9:32 a.m.) 1 1 the Innu of Nitassinan, Inuit of Nunatsiavut 2 **CHAIRMAN:** 2 and Inuit of NunakuKavut. We recognize all 3 Good morning, everyone. I'd like to welcome 3 First Peoples who are here before us, those 4 everyone to the hearing on Newfoundland 4 who live with us now and the seven 5 Power's 2025-2026 General Rate Application. 5 generations to come. As First Peoples have 6 My name is Kevin Fagan. I'm the Chair and 6 done since time in memorial, we strive to be 7 CEO of the Board and I'll be the presiding 7 responsible stewards of the land and respect 8 8 member for this proceeding. Other Board the cultures, ceremonies and traditions of 9 members joining me on the panel are Dwanda 9 all who call it home. As we open our hearts 10 Newman, Vice-Chair, and John O'Brien, 10 and minds to the past, we commit ourselves Commissioner. We also have assisting us: to working in the spirit of truth and 11 11 reconciliation to make a better future for 12 Maureen Greene, our Board hearing counsel; 12 13 Jacqui Glynn, Board counsel; and Joanne 13 us all. 14 Galarneau, our Executive Director and Board 14 I'll now provide a brief introduction 15 secretary. At the back of the room, we also 15 of the General Rate proceeding. General have: Katie Philpott, legal counsel for the rate proceedings are held for Newfoundland 16 16 17 Board; Stephanie Stack, assistant Board Power approximately every three years. 17 secretary; Mike McNiven, regulatory advisor; 18 18 Through this regulatory process, the Board Mike Janes, engineering advisor; and Kim evaluates the reasonableness of the cost to 19 19 Simms, financial advisor. Sam Banfield, our 20 be recovered and whether the proposed 20 21 engineering consultant is not proceeding – 21 customer rates are fair and 22 not present today but will be also with us 22 undiscriminatory. To evaluate the on occasion. You'll see some of these staff reasonableness of the proposals presented by 23 23 24 members in the back of the room most days. 24 Newfoundland Power, the Board applies tests 25 I'd also like to welcome the parties 25 consistent with generally accepted utility Page 2 Page 4 1 and any interested members of the public who 1 practice. At the conclusion of the general 2 are here today, as well as the media. This 2 rate application, the Board issues an order 3 3 hearing is being recorded by Glenda Gibbons which sets forth the Board's decisions on 4 4 with Discoveries Unlimited under the the utility's proposals. The overall cost 5 5 supervision of the Board Secretary and will management of Newfoundland Power is being 6 be transcribed and distributed 6 reviewed in this proceeding. The Board's 7 7 electronically on a daily basis. I would decision resulting from this application 8 also like to thank in advance Courtney Bowen 8 approves the cost to be reflected in 9 9 of Newfoundland Power, who'll be customer rates which are intended to provide 10 electronically presenting any requested 10 Newfoundland Power a reasonable opportunity documents to the parties and the Board 11 to recover prudently occurred costs plus an 11 12 during this proceeding. opportunity to earn a reasonable return on 12 Before we start the process, I'll 13 13 equity. 14 provide a land acknowledgement as a 14 At this point in time, I'll ask Board 15 demonstration of respect for indigenous 15 counsel, Jacqui Glynn, to enter the matter 16 peoples and their past and present 16 and to confirm the issuance of the 17 contribution to the province. 17 appropriate public notices and identify any 18 We respectfully acknowledge the land on 18 preliminary matters, if necessary. MS. GLYNN: 19 which we gather as the ancestral homelands 19 20 of the Beothuk whose culture has been lost 20 Thank you, Mr. Chair. Good morning to 21 forever and can never be recovered. We also 21 everybody. On December 12th, 2023, the Board 22 acknowledge the island of Ktaqmkuk and the 22 received a general rate application from Newfoundland Power to establish new rates 23 unceded traditional territory of the Beothuk 23 and Mi'kmag and we acknowledge Labrador as for its customers. Newfoundland Power is 24 24 the traditional and ancestral homelands of requesting that the Board approve, among 25 25

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Page 5 other things, an overall average increase and current electricity rates of 5.5 percent as of July 1, 2025. Newfoundland Power indicates that the proposed rate increase is a result of an increase in the company's return on equity from 8.5 percent to 9.5 percent and increases in its costs since its last general rate application.

Notice of the application was placed on the Board's website and published in newspapers throughout the province, starting on January 10th, 2024. The notice was published both in The Telegram and the West Coast Wire. The notice advised that full recovery of Newfoundland Power's costs, including forecast supply costs, could result in a significantly higher increase in customer rates than the 5.5 percent indicated in the application. This is because Newfoundland Power is proposing that a portion of its supply costs for the years of 2025 and 2026 be temporarily deferred with recovery planned through a customer rate increases in the July 1 RSA. Full recovery of costs, including forecast supply

Page 6 costs, could result in an increase of 9.8

percent.

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On February 1, 2024, the Board held a prehearing conference at which we identified the Intervenors. We established the rules of procedure and set the schedule for the hearing of this application. There has been two rounds of request for information which resulted in several hundred RFIs being issued and responded to by the parties. Expert reports and RFIs on the expert reports have been filed. The parties have also participated in settlement discussions.

All documents are available on the Board's website and the parties are now ready to start the public hearing portion of the application process. Notice of the start date for this hearing was published in papers throughout the province starting May 11th, 2024. The order of witnesses is published on our schedule or on our website, sorry. Depending on the length of testimony from each witness, the hearing schedule could change. The hearing is currently scheduled to go into the first week of July,

1 with a public participation date set for

2 July 9th, 2024. Any member of the public who

wishes to make a presentation to the Board

4 may contact the Board secretary, Joanne

Galarneau, or submit a written comment by July 5th, 2024. Today the parties will start

with their opening comments and then we will

8 start with Newfoundland Power's first

9 company witness, president and CEO, Mr. Gary 10 Murray.

Mr. Chair, I confirm that the application has been properly filed.
Appropriate notices have been published and you may now ask the parties to introduce themselves for the record.

CHAIRMAN:

Q. Thank you. I'd like to ask the parties here today now, each – no -- each party represented the Applicant, the Consumer Advocate, Newfoundland Hydro and the IBEW to introduce yourself and for – for the purpose of the record. I'll then have a few additional remarks before we proceed to opening statements. Let's begin with Newfoundland Power, the applicant.

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Page 7

MR. O'BRIEN:

Q. Good morning, Mr. Chair, Commissioners. Liam O'Brien, outside counsel for

Liam O'Brien, outside counsel forNewfoundland Power, and with me is Lindsay

5 Hollett, inside counsel for Newfoundland

6 Power.

CHAIRMAN:

8 Q. Consumer Advocate please.

9 BROWNE, KC:

10 Q. It's Dennis Browne, Consumer Advocate. With
11 me is Jamie Fitzgerald and – well, would be
12 with me on occasion and on the other
13 occasions, Bernard Coffey will be with me.
14 Bernard will be dealing with the rate
15 experts next week on behalf of the consumers
16 of the province.

CHAIRMAN:

18 Q. Good morning. Thank you. Newfoundland and19 Labrador Hydro please.

20 SIMMONS, KC:

Q. Good morning, Mr. Chairman and Commissioners. Dan Simmons appearing as outside counsel for Hydro and with me is Shirley Walsh who's regulatory counsel and Michael Ladha who's VP Legal.

Page 9 Page 11 **CHAIRMAN:** 1 1 would ask if there are any preliminary 2 Good morning. Thank you. IBEW 2 O. matters, Ms. Glynn? 3 3 introduction, please. MS. GLYNN: 4 MR. KING: 4 And there is, as I silence by Surface. We O. 5 5 Q. Good morning, Mr. Chair and Commissioners. do have – thank you, Mr. Chair. We do have 6 Justin King on behalf of IBEW 1620 and with 6 three preliminary matters to address. The 7 7 me is Adrienne Ding. first is to address a settlement agreement. 8 8 **CHAIRMAN:** The second is to note an undertaking and the 9 9 Good morning. Thank you. Okay, I've got a third will be to enter an information item. So, I am very pleased to advise that the 10 couple of process items before we start. 10 So, all paper documentation already filed in parties have reached a settlement agreement 11 11 12 relation to the application will be posted 12 on certain of the issues and Ms. Greene is 13 on the Board's website. All additional 13 going to provide a quick synopsis of that agreement for us that we will then enter as 14 documentation presented during the public 14 hearing today, including daily transcripts, Consent Exhibit No. 1. 15 15 will also be posted to the Board's website. GREENE, KC: 16 16 17 The binders you see in the room contain the 17 Good morning, Mr. Chair, Commissioners. O. official version of the evidence and will be Yes, the parties have reached agreement on a 18 18 maintained under the supervision of Ms. number of issues. As a result, the parties 19 19 Galarneau. These will be used for reference 20 will not present evidence or question in 20 21 purposes needed in the event evidence cannot 21 relation to the settled issues unless it's 22 be displayed electronically or if some 22 necessary to provide clarification of the discrepancy exists between the electronic 23 settled issues. 23 24 and paper records or if a witness would 24 The parties have agreed on ten issues 25 prefer to use a paper copy rather than the 25 or ten items that were raised through the Page 10 Page 12 electronic version. Transcripts will be 1 1 application. The first is the Automatic 2 emailed to the parties upon completion each 2 Adjustment Formula which has been used in 3 evening, with a paper copy available before 3 the past to set the rate of return for 4 the commencement of the hearings on the 4 equity for Newfoundland Power. So, the 5 5 following day. parties have agreed that this formula will not be used for years beyond 2026 and it 6 Persons addressing the panel may, for 6 7 the benefit of transcription, refer to the 7 will continue to be suspended until further 8 commissioners by name, Commissioner Newman, 8 order of the Board. 9 9 Commissioner O'Brien and myself as Chair. The second item that the parties have 10 We ask counsel to refrain from reading long 10 agreed to is the recovery period of ten 11 passages of pre-filed evidence into the 11 years to recover the costs that have been 12 record as such evidence is already on the 12 deferred in the Electrification Cost record. We would ask for your cooperation Deferral Account. The third item agreed to 13 13 14 in minimizing this practice. Persons who 14 by the parties relates to the Demand 15 have concerns or issues with the room 15 Management Incentive Account and the parties 16 layout, supplies, files or records should 16 have agreed that there will be a threshold 17 bring these matters directly to Ms. for this account of plus or minus \$500,000. 17 18 Galarneau. 18 The fourth item the parties have agreed to is that Newfoundland Power will prepare a 19 Normal daily sitting times will be 9 19 20 a.m. to 1:30 p.m. with a half hour break 20 report on its Energy Supply Cost Variance 21 from 11 to 11:30 and we ask that all parties Account and will file that report by 21 22 adhere to these times. And finally, please 22 December 31st, 2025 and that report will include a response to the recommendations 23 silence your cellphones and electronic 23 made by the Board's consultant, the Brattle 24 devices. 24 25 Before moving to opening statements, I 25 Group, in its April 2024 report and it will

Page 13 Page 15 Q. Thank you, Ms. Greene. We are trying to be 1 also include a jurisdictional scan of 1 2 practices in other jurisdictions. 2 somewhat paper friendly in this hearing and 3 The fifth item relates to the Pension therefore on the understanding that 3 4 Capitalization Deferral Account and the 4 everybody already has a copy of this 5 5 parties have agreed that charges to that settlement agreement, Commissioners 6 account will cease as of December 31st, 2024. 6 including, we haven't got paper copies here to distribute. If anybody would like one, 7 The sixth item the parties have agreed to is 7 that there will be a new deferral account 8 8 again you can see Ms. Galarneau. But we 9 created with respect to the costs that 9 will enter it as Consent No. 1. 10 Newfoundland Power will incur for the 10 The second preliminary matter that we conversion to the International Financial have to address is that Ms. Greene has 11 11 12 Reporting Standards. 12 spoken to Newfoundland Power about an 13 (9:45 a.m.) 13 updated exhibit and we would like to note that as an undertaking, and Ms. Greene, if 14 The seventh item the parties have 14 you could put the official undertaking on 15 agreed to is that the hearing costs of the 15 Board and the Consumer Advocate for this the record, please? 16 16 17 hearing will be deferred and recovered over 17 GREENE, KC: 18 18 a 30-month period, beginning July 1, 2025, Q. Yes. We have asked Newfoundland Power to and any variance between the million dollars 19 file a revised Exhibit 3 to the application 19 included in the revenue requirement and 20 which exhibit, the Revised Exhibit 3 will 20 21 actual cost will be accounted for through 21 show the actuals for 2023 as the current 22 22 the Rate Stabilization Account adjustments. Exhibit 3 only had the 2023 forecast. So. The eighth item the parties have agreed as an undertaking, to record as an 23 23 24 to is that the calculation of depreciation 24 undertaking, agreement of Newfoundland Power 25 expense that was proposed in the application 25 to file a Revised Exhibit 3 to show 2023 Page 14 Page 16 actual financial results. 1 should be approved by the Commissioners as 1 2 filed with any adjustments coming as a 2 MR. O'BRIEN: 3 3 result of any subsequent order of the Board. And Newfoundland Power agrees to do so, Mr. O. 4 4 The ninth item is the parties have Chair. 5 5 agreed that the Customer Energy and Demand **CHAIRMAN:** 6 Forecast that was filed for 2025 and 2026 6 O. Thank you. 7 7 GREENE, KC: should be approved as filed. The tenth 8 item, and the last item, is that 8 Thank you. Q. 9 9 Newfoundland Power will file a report by MS. GLYNN: 10 December 31st, 2025 on its energy and demand 10 And the third preliminary matter is to enter 11 forecast methodology and that report will 11 an information item. Again, we are getting 12 include a review of the recommendations made 12 copies of this information item as it was by the Brattle Group with respect to the something that was just finalized before we 13 13 14 forecast methodology in Brattle's report 14 walked in here this morning. So, 15 that was filed in April of 2024. 15 Newfoundland Power is going to speak to this 16 So, I would like to thank all of the 16 information item. 17 parties for their participation and MR. O'BRIEN: 17 18 cooperation in the settlement discussions 18 Q. Thank you, Mr. Chair. It's an information because it did lead to reaching agreement on item which is essentially a settlement 19 19 20 a number of significant issues which will 20 agreement between the utilities and the 21 reduce the time that had originally been 21 Consumer Advocate on an issue involving 22 allocated for this hearing. I would ask 22 rebasing. So, the Board would be aware of 23 that the settlement agreement be filed as 23 that. I'm already in breach of the Consent Exhibit No. 1. paperless issue. I've got copies here, but 24 24

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MS. GLYNN:

I can file them at a – electronically or I

Page 17 Page 19 1 can hand them to counsel now to be 1 the same date to assist with regulatory 2 distributed. 2 efficiency, and the applications would then 3 MS. GLYNN: 3 be subject to a process before the Board 4 If you have the paper – 4 with the hope of having a Board order by the O. 5 MR. O'BRIEN: 5 end of December 2024. Ideally, that would 6 If it helps. 6 be what we'd be looking for to allow a new O. 7 MS. GLYNN: 7 wholesale rate to be implemented by January 8 8 Yeah, no, if you have the paper copies, we 1. So, Newfoundland Power is proposing the 9 can certainly distribute those. 9 Board order Newfoundland Power to rebase its 10 MR. O'BRIEN: 10 power supply costs as part of its flowthrough application in this GRA for the 11 O. I do, yeah. I have a bunch. Thank you. 11 12 So, Mr. Chair, we're looking to file this as 12 2025-2026 test year requirements such that an information item. We will have a witness 13 13 it would allow customer rate revisions from 14 to speak to the item and answer questions on 14 rebasing to happen at the same time as the it. To give a sort of 30,000-foot overview, 15 15 customer rate increases from these, from this application on July 1, 2025. 16 it touches on a unique concept of this 16 17 application and that's Newfoundland Power. So, there is a full framework and a 17 in filing the application, normally with a draft rate attached, new wholesale rate 18 18 general rate case, it would rebase power 19 19 attached there that may be subject to the supply costs into a test year revenue outcome of that process, but that's the 20 20 21 requirement. In this particular case, as 21 intent of the parties. So, we'd like the 22 marginal energy costs have effectively 22 Board to consider that in the context of changed, Newfoundland Power has not rebased this hearing as well and if there are any 23 23 24 its forecast power supply energy costs into 24 questions, Ms. London will walk you through 25 the test years 2025 and 2026. Current 25 – Ms. Paige London, who is the VP of Finance Page 18 Page 20 and the Chief Financial Officer of 1 wholesale rates are based on a cost of fu 1 2 at Holyrood, whereas they ought to reflect 2 Newfoundland Power, would walk you through 3 the change in the marginal cost of energy 3 the details of the framework there and will 4 which is effectively the cost of energy 4 be able to answer questions from the parties 5 5 experts over the LIL. While those wholesale on that agreement. So, we'd ask just to 6 rates are normally set in a GRA for 6 have this entered as an information item at 7 7 Newfoundland and Labrador Hydro, this stage. 8 Newfoundland Power has had discussions with 8 MS. GLYNN: 9 9 Thank you, Mr. O'Brien. So, we will enter Newfoundland and Labrador Hydro and the O. 10 Consumer Advocate and have agreed it would 10 that as Information Item No.2. Mr. Chair, 11 be beneficial to customers to revise the 11 that concludes the preliminary matters that 12 wholesale rates as soon as practicable with 12 I am aware of, and we can move to the the intent to have them revised by January opening statements. 13 13 14 1, 2025. 14 CHAIRMAN: 15 15 So, with this in mind, this settlement Q. Now, the Board would also like to thank all 16 agreement addresses that issue and outlines 16 parties for their effort in reaching this an agreement to have Newfoundland and 17 agreement, actually both consent, and 17 18 Labrador Hydro present an application to the 18 getting to this stage of the proceeding on schedule. We'll hopefully complete in an 19 Board, so there's a process involved there, 19 20 to present an application to the Board for a 20 effective and efficient manner for the 21 new wholesale rate on or about September 21 remainder of the hearing. Anything else, 22 16th, 2024, subject to principles contained 22 Mr. O'Brien, before we proceed? in the framework that's outlined in that 23 23 MR. O'BRIEN: 24 settlement agreement, and Newfoundland Power 24 O. No more preliminary matters that I'm aware will file its flow-through application on 25 25 of, Mr. Chair.

June 13, 2024 NP 2025-2026 GRA							
	Page 21			Page 23			
1	CHAIRMAN:	1		Muskrat Falls project presented significant			
2	Q. Anymore – any preliminary matters from other	2		concerns for the electrical system in			
3	parties before we proceed?	3		Newfoundland and Labrador. There was			
4	FITZGERALD, KC:	4		significant uncertainty regarding the			
5	Q. Mr. Chair, I'm just wondering, the Exhibit 3	5		timeline for the project's completion and			
6	that they undertake – that Newfoundland	6		commissioning, the reliability of supply			
7	Power has undertaken to file, when would we	7		going forward and the impact the project			
8	get that?	8		would have on electricity rates. In			
9	MR. O'BRIEN:	9		comparison, today the Muskrat Falls Project			
10	Q. We can probably provide a copy.	10		is complete and it's in operation. That			
11	MS. HOLLETT:	11		said, it's in operation at a significantly			
12	Q. Sometime today.	12		higher cost than was expected in 2016. The			
13	MR. O'BRIEN:	13		Labrador Island Link is also proving to be			
14	Q. Yeah, we can provide a copy.	14		less reliable than originally expected.			
15	FITZGERALD, KC:	15		Holyrood continues to operate well beyond			
16	Q. Today? This morning?	16		its expected retirement date and			
17	MR. O'BRIEN:	17		Newfoundland and Labrador Hydro is now			
18		18		anticipating the need to spend another one			
19	Q. End of the day, oh yeah, sure, yeah. FITZGERALD, KC:	19		billion dollars for backup generation and			
	· · · · · · · · · · · · · · · · · · ·	20					
20 21	Q. Thank you. CHAIRMAN:	21		reliability support. Muskrat Falls' costs			
$\begin{vmatrix} 21\\22\end{vmatrix}$				are now starting to impact our customers.			
	Q. There's no one else, we'll now move to the	22		Government rate mitigation means they'll see			
23	opening statements and we'll begin with	23		a 2.25 percent rate increase each year to			
24	Newfoundland Power, the Applicant.	24	0	and including 2030.			
25	MR. O'BRIEN:	25	Q.	Albeit there remains considerable			
,	Page 22	1		Page 24			
1	Q. Thank you, Mr. Chair, Commissioners. I'd	1		uncertainty beyond 2030. So while much has			
2	like to start by acknowledging the time and	2		changed since 2016, the Muskrat Falls			
3	effort of the Intervenors and hearing	3		Project continues to present challenges			
4	counsel in putting together the proposed	4		which affect matters before the Board in			
5	settlement agreements. I understand these	5		this application. Now this application			
6	proposals would ultimately be subject to	6		proposes that the Board approve an overall			
7	approval by the Board but the company	7		average increase in Newfoundland Power's			
8	believes they out – the proposals, as	8		customer rates of 5.5 percent with effect			
9	outlined, will be appropriate and will	9		from July 1st, 2025. The proposed rate is			
10	assist the parties in making efficient use	10		necessary for Newfoundland Power to recover			
11	of the schedule before the Board in this	11		its costs and to have an opportunity to earn			
12	application. So, I don't intend to address	12		a just and reasonable return in each of			
13	any of the settlement agreements any further	13		those test years in accordance with the fair			
14	at this stage and thank Ms. Greene for	14		return standard. Newfoundland Power			
15	walking us through those.	15		recognizes the rate pressures its customers			
16	Turning to the application itself,	16		are faced with and is satisfied the			
17	Newfoundland Power was last before the Board	17		proposals outlined in this application			
18	in an in-person general rate hearing in	18		successfully balance the interest of the			
19	2016, some eight years ago. In the interim,	19		customers with those of the company.			
20	Newfoundland Power has continued to deliver	20		The principle issues before you in this			
21	reliable service to customers at least cost	21		GRA are Newfoundland Power's operating costs			
22	with the last two GRAs having been resolved	22		and the costs of capital. There are some			
23	by agreement and no effective increase in	23		other issues which have been raised			
24	rates to customers.	24		regarding cost of service and the ongoing			
25	Now, in 2016, Muskrat Falls – the	25		load research study and rate design review,			

Page 25 Page 27 1 but the principle issues are operating costs 1 speak to the company's financial performance 2 and cost of capital. 2 and related issues and revenue requirement, 3 including the rebasing issue we discussed As for the operating costs, 3 4 Newfoundland Power continues to prudently 4 earlier. 5 5 manage these costs. These costs are, Mr. James Coyne and Mr. John Trogonoski 6 however, forecast to rise in test years. 6 of Concentric Energy Advisors, will testify 7 7 The COVID pandemic, the war in Ukraine and as a panel and they will provide expert 8 8 other global matters have created supply testimony with respect to cost of capital. 9 9 chain issues resulting in rising costs for Mr. Wiclif Ma of Korn Ferry will 10 electrical equipment, the components. 10 provide expert testimony with respect to Furthermore, inflation has increased prices executive compensation. Mr. Byron Chubs, 11 11 12 and wages in the utility industry and across 12 vice-president of engineering and energy 13 other sectors. 13 supply at Newfoundland Power, will testify 14 That said, consistent with prior GRAs, 14 with respect to the customer operations and 15 Newfoundland Power's proposed operating 15 related costs. labour costs have a built in or implied 16 16 And finally, Mr. Michael Comerford, 17 efficiency of approximately one percent per director of rates and supply, will deal with 17 18 year and increases in non-labour costs are 18 the remaining issues of costs of service, load research study and rate design issues. 19 expected to primarily be in line with 19 inflation. Grant Thornton has reviewed 20 Thank you, Mr. Chairman, Commissioners, 20 21 Newfoundland Power's forecast operating 21 those are my opening comments. 22 22 CHAIR: costs, including the methodology, the supporting documentation and responses to 23 23 Thank you, Mr. O'Brien. The Consumer Q. 24 inquiries and trend analysis have been 24 Advocate, please. Good morning, Mr. Browne. 25 performed. They have not found any 25 BROWNE, KC: Page 26 Page 28 1 irregularities or inconsistencies to report. 1 Q. Good morning members of the Commission and 2 On the cost of capital issue, the 2 my colleagues. On November 9th, 2023, 3 3 expert concentric energy advisors and Dr. Newfoundland Power filed a General Rate 4 4 Lawrence Booth have differing approaches and Application. In that General Rate 5 5 views on the issue. They do agree on point, Application the company proposed changes to 6 however, and that point is important. The 6 electricity rates for the period 2024 through to 2026, an overall average increase 7 cost of capital is higher now than it was in 7 8 2016. Long-term bond rates are higher and 8 of approximately 1.5 percent effective July 9 9 Canadian regulators in other provinces have 1, 2024 and an overall average increase of 10 allowed increased equity returns to other 10 approximately 5.5 percent effective July 1, 11 utilities in recent history. The company's 2025. 11 12 risks have not materially changed since 2016 12 In the press release, Newfoundland 13 and it will be for the Board to determine Power mentioned effectively managing costs. 13 14 the appropriate cost of capital for 14 They meant increasing costs of materials and 15 Newfoundland Power in this hearing. 15 supplies and highest interest rates. 16 (10:00 a.m.) 16 However, in the press release, what they are telling the public, what they are showing 17 As far as witnesses are concerned, we 17 18 have seven who will give testimony in this 18 the public, there was no mention of their hearing. The first today will be Mr. Gary 19 19 rate of return or the increase they were 20 Murray, the president and CEO for 20 seeking and what effect that would have on 21 Newfoundland Power. He will introduce the their profit margin. Important information 21 22 application and provide a high level 22 such as that should have been in the press 23 overview. 23 release. Newfoundland Power failed to 24 Paige London, the vice-president of 24 inform the public in that release that they finance and chief financial officer will 25 25 were attempting to increase the rate of

return by 16 percent from 8.5 to 9.8, which would result in increased profits from 48 million annually to over 60 million aminally. That would be a 25 percent increase in profits. Om May 17th, 2024, the provincial government announced its rate mitigation plan. 750 million foldurs of public money would be put to use to assist rate payers. plan. 750 million foldurs of public money would be put to use to assist rate payers. This would come in the form of rate mitigation annually and the plan was for six years. Newfoundland Power rate used a further the government issued as further the government issued is further the government issued is further the government issued is further the gover	June 13, 2024			NP 2025-2026 GRA
2 would result in increased profits from 48 million annually to over 60 million annually manually. That would be a 25 percent 6 morease in profits. 6 On May 17th, 2024, the provincial 7 government announced its rate mitigation 7 government in the form of rate 10 mitigation annually and the plan was for six 11 years. Newfoundland Power was undeterred. 11 After the government issues its press 12 years. Newfoundland Power susued a further 12 years. Newfoundland Power susued a further 13 trelease, Newfoundland Power issued a further 14 release, Newfoundland Power issued a further 15 statement informing customers of the 6.7 percent rate increase expected in July 1, which we admit is not of their doing, and 18 customers were then informed of Newfoundland 18 Power's current rate of return on rate base where they would be seeking 1.5 percent in 20 July 1 and the company also had a GRA before 21 July 1 and the company also had a GRA before 22 the PUB to set rates for 2024 and 2026. 23 Again, nowhere in that release did Newfoundland Power inform the public that 24 they were seeking an increase in their rate 25 million to over 60 million annually. This company to have given in the press release. 5 more 40 million annually. This in 20 million annually. This increase to increase their profit margins increased from 48 million to over 60 million annually. This in 20 million annually. This		Page 29		Page 31
million annually to over 60 million 4 annually. That would be a 25 percent 5 increase in profits. 6 On May 17th, 2024, the provincial 7 government announced its rate mitigation 8 plan. 750 million dollars of public money 9 would be put to use to assist rate payers. 9 would be put to use to assist rate payers. 10 This would come in the form of rate 11 mitigation annually and the plan was for six 12 years. Newfoundland Power was undeterred. 13 After the government issues its press 14 release, Newfoundland Power was undeterred. 15 After the government issues its press 16 percent rate increase expected in July 1, 17 which we admit is not of their doing, and 18 customers were then informed of Newfoundland 19 Power's current rate of return on rate base where they would be seeking 1.5 percent in 21 July 1 and the company also had a GRA before 22 where they would be seeking 1.5 perceat in 23 Again, nowhere in that release did 24 Newfoundland Power inform the public that 25 they were seeking an increase in their rate 2 that their profit margins increased from 48 24 million to over 60 million annually. This 25 assured we remain committed to doing 26 receptable of the Muskrat Falls mess and 27 flower in its release added, the president 28 assured we remain committed to doing 29 represent of million annually. This 30 increase to increase their profits was not 31 of Newfoundland Power in the press release. 32 flectivity rates." The same physae was repeated in the Way 16th, 2024 release. But 19 repeated in the Way 16th, 2024 release. But 19 repeated in the Way 16th, 2024 release. But 19 repeated in the Way 16th, 2024 release. But 19 repeated in the Way 16th, 2024 release. But 19 repeated in the Way 16th, 2024 release. But 19 repeated in the many 16th 2024 release. But 19 repeated in the many 16th 2024 release. But 19 repeated in the many 16th 2024 release. But 19 repeated in the many 16th 2024 release. But 19 repeated in the many 16th 2024 release. But 19 repeated in the way 16th, 2024 release. But 19 repeated in the many 16	1	return by 16 percent from 8.5 to 9.8, which	1	contribute to the effort. They still were
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putting into rate mitigation from various 23 clearing out of control. In 2023 their 24 federal sources and other sources, 24 operating costs were 72 million; in 2026	22	-	22	costs. Newfoundland's operating costs are
federal sources and other sources, 24 operating costs were 72 million; in 2026	23		23	
	24		24	
	25	Newfoundland Power made no effort to	25	

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1	an increase of 12.6 percent and the	1	transpired in Canada. We advocate the
2	operating costs for customers increasing 263	2	report of Dr. Booth and request that the
3	to 293, 2026 costs. They beat the inflation	3	Board consider the same. We are also
4	rate, the Canadian inflation rate is only	4	looking at bands, the so called bands and
5	2.6, 4.5 projected for 2025; 6.5 for 2026.	5	the Board will know, as will Newfoundland
6	Newfoundland Power's operating costs are	6	Power, they will know very well, that the
7	increasing above the inflation rate, 8.4,	7	plus and minus 18 basis points on rate base
8	11.4 and 5.7 respectively. Something has to	8	is a band that is in place. That band has
9	be done here. The Board cannot ignore that	9	cost consumers greatly.
10	Newfoundland Power's operating costs are out	10	One figure we were looking at, every
11	of control. And it's time for a	11	point of the band cost ratepayers
12	productivity incentive to be put in place	12	\$64,000.00. Do that by 18 and you will
13	and an incentive of significance and we are	13	figure out the millions in no uncertain
14	seeking in excess of one million dollars a	14	terms. And who gets this band? Having
15	year in reference to that productivity	15	gotten 8.5 percent, they also have an
16	performance. Put it on them. They have the	16	entitlement to what's in the band, to a
17	experts, they have the ability to control	17	misinterpretation of a 1998 Court of Appeal
18	their costs. They knew where it's all	18	decision which is, in itself outdated and
19	going. They got all these vice-presidents	19	outmoded, but nowhere does the Court say
20	from whom they are now seeking more rate	20	that the funds from the band has to go to
21	increases for the work they are doing. Put	21	Newfoundland Power. In other jurisdictions
22	it on them, tell them to figure it out.	22	ratepayers share what comes out of that
23	And, of course, their capital budgets are	23	band. We are suggesting that the band is
24	way out of whack and have been for some	24	too large in any case, 6 basis points will
25	time. And this comes from a time when a	25	be sufficient. No more gifts. No more
	Page 34		Page 36
1	mistake was made. 2005 the Board, with the	1	icing on the cake because that's exactly
2	parties, decided that capital budget	2	what it is. Let them earn their rate of
3	hearings were no longer needed, but in	3	return, but the band is an issue for us.
4	deciding that, no one ever thought that for	4	(10:15 a.m.)
5	20 odd years capital budget applications	5	Executive compensation is an issue.
6	weren't needed to be heard publicly, but	6	Newfoundland Power's failure to control its
7	that's what has transpired and capital	7	expenses and costs seems to be of no concern
8	budgets have increased to over 100 million	8	to the shareholder. Ratepayers are no
9	dollars annually. And where was the plan	9	longer interested in contributing anything
10	here because the capital budgets and	10	for executive incentives or bonuses.
11	spending is tied in to inflation and it's	11	Ratepayers have gotten nothing out of it.
12	tied into depreciation, so are we to believe	12	That sharing has to end. There are some
13	that Newfoundland Power did not realize the	13	comments my learned friend made about
14	depreciation expenses would increase	14	Muskrat Falls and the projected costs and we
15	dramatically? Surely their computers would	15	all know about Muskrat Falls and the
16	have told them that. And now they're out	16	projected costs and what's going on and the
17	seeking from ratepayers more costs because	17	financial disaster it is for the provincial
18	the depreciation has increased because the	18	government. Newfoundland Power said
19	capital budgets were out of control.	19	nothing. When Muskrat Falls was being
20	In this hearing you will hear from Dr.	20	built, nothing, not a word, although the
21	Booth, a Canadian, whose report is about	21	usual whisper campaign was going on, they
22	Canada and Canadian companies, generally,	22	knew it would be a fiasco, et cetera. They
23	and you'll hear from Concentric, Americans.	23	could have said something to protect their
24 25	The Board has already stated publicly that	24	ratepayers. They said nothing. So the
	what's relevant in Canada is what's	25	utilization of Muskrat Falls' costs in any

Page 37 Page 39 Newfoundland Power in several of its 1 of their submissions should be considered 1 2 2 locations throughout the island of accordingly. The regulators function is to 3 balance the interest of utilities and 3 Newfoundland, including even Hydro's head 4 consumers, that's all we're looking for, a 4 officer here in St. John's. Additionally 5 balance. There is an imbalance. Where a 5 Hydro's rural customers served by the island 6 company in this particular jurisdiction, in 6 interconnected grid and its customers in 7 this particular economic climate can make 48 7 Labrador Straits area, pay the same rates as 8 8 million dollars annually and even at the those approved by the Board for general 9 9 current rate of return at 8.5, that, island customers. And Hydro's non-10 according to the evidence, would increase to 10 government customers served by its isolated 50 and 51 and 51, nearly a million dollars a diesel systems are charged the same rates 11 11 12 week in profit. That's not good enough for 12 for their lifeline consumption as those them. They want to jump ahead to over 60 13 approved for Newfoundland Power. It's also 13 14 million dollars by seeking a rate no one 14 reasonable to expect that regulatory decisions and principles that are developed 15 else in the country is entitled to, 15 16 especially a company at 45 percent equity. 16 and applied to Newfoundland Power through They've had 45 percent equity for 16 years 17 17 these processes also find a way to being 18 and although we approached the topic in 18 applied to Hydro. Newfoundland Power settled its last two 19 hearings such as this, the answer was always 19 the same from the Board, "this is not the General Rate Applications, with the last 20 20 time". 16 years later we're still here, 21 21 hearing taking place in 2016. Newfoundland 22 22 they are profiting through the 45 percent. Power's current application requests No one else in the country got it. They are approval of, among other things, return on 23 23 24 having preferential treatment before the 24 equity of 9.85 percent, an increase from the 25 Public Utilities Board here. They would not 25 8.5 percent that was set in 2016 and has Page 38 Page 40 1 get that anywhere else in the country. Why 1 been continued through settlement among the 2 are they getting it here? Why hasn't the 2 parties and in approval by the Board in the 3 Board moved on it when interest rates were 3 subsequent GRAs. Newfoundland Power also 4 4 so low and debt was low. Consumers paid requests approval of an overall average 5 5 through the nose because of that 45 percent. increase in Newfoundland Power's customer 6 6 We want something done with that. Dr. Booth rates of 5.5 percent. 7 will address that. 7 Hydro has some specific interests in 8 8 various areas of the evidence that And so that briefly outlines our case 9 9 and Stephen Fitzgerald will be with me doing Newfoundland Power has filed in support of 10 some of the examining and Bernard Coffey is 10 its proposals. For example, Newfoundland 11 here to deal with the experts on costs. And Power's submissions regarding its business 11 12 I thank you for your attention. risk are predicated at least in part on 12 13 CHAIR: Newfoundland Power's view of the reliability 13 14 Thank you, Mr. Browne. Newfoundland and 14 of electricity supply from Hydro and those O. 15 Labrador Hydro? 15 are of interest to Hydro. 16 SIMMONS, KC: 16 Hydro has questions concerning the comparator groups used as the basis for 17 Thank you, Mr. Chairman, Commissioners. 17 Q. 18 Newfoundland and Labrador Hydro is an 18 Newfoundland Power's executive compensation 19 Intervenor in this proceeding is interested 19 and the basis for their incentive 20 in the proceeding and the outcome for a 20 compensation and the recovery of those cost 21 number of reasons. Newfoundland Power is 21 items from customers. Hydro will have 22 Hydro's largest customer, it purchases over 22 questions concerning the increase in 23 85 percent of Hydro's annual production of 23 Newfoundland Power's operating costs and the 24 electrical energy for resale to customers on 24 level of rigor Newfoundland Power applies to the island. Hydro itself is a customer of 25 25 ensuring costs are managed appropriately to

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Page 41 Page 43 ensure a reliable service at the lowest CHAIR: 1 1 2 possible cost. Hydro hopes that our 2 O. Save me a question there, Mr. O'Brien. MR. O'BRIEN: 3 participation in the proceeding will be 3 4 helpful to the Board when it comes to making 4 O. What's that? 5 determinations on Newfoundland Power's 5 CHAIR: 6 application Thank you. 6 I said you saved me a question. O. 7 7 CHAIR: MR. O'BRIEN: 8 8 Q. Thank you, sir. IBEW, opening statement Q. There you go. please? 9 MR. O'BRIEN: 9 10 MR. KING: 10 Q. Thank you, Mr. Chair. Mr. Murray, would you please introduce yourself for the Board, 11 O. Good morning again, Mr. Chair. We represent 11 the International Brotherhood of Electrical please? 12 12 13 Workers, Local 1620. We're an intervenor in 13 MR. MURRAY: the proceedings. The IBEW has over 775,000 14 14 Α. Good morning. I'm Gary Murray, President 15 and Chief Executive Officer of Newfoundland 15 members internationally and operates through local unions and districts which facilitate 16 16 Power. effective representation and coordination. 17 MR. O'BRIEN: 17 IBEW Local 1620 has over 600 members and 11 18 18 Q. And you'll introduce the General Rate 19 units doing work primarily in utility and Application on behalf of the company. Do 19 20 construction for a number of organizations 20 you adopt Section 1, the Introduction, as 21 across the province, one of which is 21 your testimony? 22 Newfoundland Power. Approximately 355 IBEW 22 MR. MURRAY: 23 members are employed with Newfoundland 23 Yes, I do. Α. 24 Power. 238 of those members are in the 24 MR. O'BRIEN: 25 craft bargaining unit and 117 are in the 25 Page 42 Page 44 1 clerical. 1 Q. Are there any changes you wish to make to 2 2 the pre filed testimony and exhibits at this The IBEW is proud of all its members 3 and professional high qualify work that 3 time? 4 4 these individuals complete every day to MR. MURRAY: 5 provide services to Newfoundland Power and 5 A. No, there are not. 6 their customers. As a sole and exclusive 6 MR. O'BRIEN: 7 7 bargaining unit for the unionized workforce How long have you been the President and CEO 8 of Newfoundland Power, it is important in 8 of Newfoundland Power? 9 9 these proceedings that we have an MR. MURRAY: 10 opportunity to highlight and speak to the 10 I've been President and CEO of Newfoundland matters that concern IBEW members. Thank 11 11 Power since--since August 1st, 2020. Prior 12 to that I was Vice President of Customer you. 12 13 CHAIR: Operations. My utility experience started 13 14 14 when I joined Newfoundland Power in 2002. O. Thank you. So I guess we'll be getting 15 prepared for the first witness, so we're MR. O'BRIEN: 15 16 going to take a five-minute break while we 16 Now, Mr. Murray, it's been eight years since 17 17 Newfoundland Power was last before the Board do that. Thank you. 18 (BREAK AT 10:24 a.m.) 18 in an in-person hearing. Can you give the 19 (RESUME AT 10:33 a.m.) 19 Board some highlights of the company's 20 CHAIR: 20 performance over that period? 21 21 MR. MURRAY: Please introduce your witness, Mr. O'Brien. Q. 22 MR. O'BRIEN: 22 Α. Yes, I can. Over the last decade 23 Q. Sure. Thank you, Mr. Chair. Our first 23 Newfoundland Power has continued to maintain 24 witness would be Mr. Gary Murray, and Mr. 24 stable, reliable, operations for our Murray will be affirmed if we could. 25 25

Page 45 Page 47 1 customers. The reliability of our 1 effects on your operations? 2 electrical system has remained consistent 2 MR. MURRAY: 3 3 and better than the Canadian average. Global events with the pandemic and the war Α. 4 Customer satisfaction has been consistent 4 in Ukraine have had two significant impacts 5 since 2016. The company's safety record has 5 on our operations. The first is the effect 6 improved, with the last year being our 6 on the supply chains and the cost of 7 safest year on record for our employees. 7 materials. In my view, supply chains 8 8 There have also been some historic events continue to be stressed post-COVID. We see 9 longer lead times for procuring parts and and milestones experienced by both us at 9 10 Newfoundland Power and the Provincial 10 equipment for everything from line trucks, to power transformers, to meters. The 11 utility sector at large. 11 12 MR. O'BRIEN: 12 company has had to adjust our approach to 13 Can you provide us with some examples of 13 capital planning to account for longer lead Q. these historic events and milestones? times on equipment. One way we are doing 14 14 15 this is by utilizing more multi-year MR. MURRAY: 15 Absolutely. The first milestone was the 16 Α. 16 projects. 17 successful implementation of our new 17 The second significant impact is on inflation. In June 2021 the rate of 18 customer service system in 2023, which was 18 19 the largest capital project in our history. 19 inflation was expected to be 5.8 percent The project was forecasted to take three from 2020 to 2023. Actually increases were 20 20 21 years and cost 31.6 million dollars. It was 21 significantly higher at approximately 17 22 22 percent. Inflation turned out to be 11.2 completed on time and on budget while maintaining service continuity for our percent higher than forecasted. 23 23 24 customers. I'm very proud our employees 24 We've also seen significant impacts of 25 25 Page 48 Page 46 1 were able to complete this generational 1 inflation on the cost of equipment. For 2 transition. 2 example, since 2020 the cost of a 3 The second landmark is the 3 substation/power transformer has nearly 4 4 commissioning of the Muskrat Falls Project doubled, and the cost of a pole mounted 5 5 by Newfoundland and Labrador Hydro. The transformer has increased by nearly 60 6 connection of the island inter-connected 6 percent. 7 7 system with the North American grid is MR. O'BRIEN: 8 another generational change we're 8 Has this been a challenge for you? O. 9 9 navigating. Completion of the 13.5 billon MR. MURRAY: 10 dollar project goes with reliability and 10 Well, we certainly see the effects of A. 11 cost pressures for our customers. inflationary pressures on our operating 11 12 And the third significant event, we all 12 cost. We are not alone in that. In 2023 experienced, of course, is the COVID-19 our actual non-neighbour operating cost were 13 13 pandemic. The pandemic began to impact 14 affected by higher rates of inflation. 14 Newfoundland and Labrador in the spring of Following the impact many sectors also saw 15 15 16 2020. Not long after that I started my 16 increases in labour cost. Most of the tenure as President and CEO. Despite the utilities in Atlantic Canada are seeing 17 17 18 significant challenges imposed by the Public 18 similar wage increases from 2023 to 2026. Health Emergency, we were able to adapt 19 19 MR. O'BRIEN: quickly. We came through the pandemic 20 20 What about the Muskrat Falls Project, has it Q. 21 safely and without any negative impacts on 21 presented any challenges for Newfoundland 22 the service we provide to our customers. 22 Power? 23 MR. O'BRIEN: 23 MR. MURRAY: 24 Q. But did the pandemic have any lasting 24 A. Yes. The recently announced rate mitigation

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Page 49 Page 51 1 A. We consider cost in everything we do. We 1 plan will result in an annual 2.25 percent 2 increase in customer rates every year, up to 2 know that these are challenging times for an including, 2030. So, our customers are 3 3 our customers. As I've said, we are 4 now seeing the recovery of the Muskrat Falls 4 experiencing inflation that is higher than 5 cost. In addition to near term rate 5 it has been in decades, and we know that 6 increases of over 15 percent, reliability 6 customers are experiencing that pressure as concerns associated with the project have 7 7 well. In terms of cost management, 8 also come into focus since the last time we 8 Newfoundland Power seeks to achieve cost were before the Board. 9 9 control and operation efficiencies that are 10 MR. O'BRIEN: 10 sustainable over the long-term. This contributes to our ability to provide least 11 O. Can you please elaborate on the reliability 11 12 concerns associated with the Muskrat Falls 12 cost reliability service to our customers. 13 Project? 13 MR. O'BRIEN: 14 MR. MURRAY: 14 O. So, you mentioned productivity achievements 15 Yes. Newfoundland Power is unique in that 15 in your labour costs. Have you been Α. it depends on a single supplier, Hydro, for successful in achieving operational 16 16 efficiencies elsewhere? 17 93 percent of the electricity we provide to 17 our customers. The outlook of Hydro supply MR. MURRAY: 18 18 reliability on the Island changed in 2022. 19 The record shows that we've been successful 19 A. In its update to the Reliability and in balancing our cost, while maintaining 20 20 21 Resource Adequacy Study, Hydro indicated 21 reliability of service to our customers. 22 lower reliability assumptions for the 22 Over the past decade we've maintained the Labrador Island Link than originally reliability of electricity system at a 23 23 24 expected. We've also seen damage to the LIL 24 consistent level while simultaneously 25 25 Page 50 Page 52 1 over the past few years due to storm 1 reducing cost for our customers. Over the 2 conditions and material failures. As a 2 last 10 years, for example, we have reduced 3 result, Hydro has identified the need to 3 our operating cost per customer by 4 continue relying on the 50 year old Holyrood 4 approximately 9.5 percent on an inflation 5 5 adjusted basis. Over that period customer Thermal Generating Station until at least satisfaction with our service delivery 6 2030. 6 7 7 The possibility of a loss of supply remained consistent. That shows we have met 8 from Hydro during winter months presents a 8 our customer service expectations while 9 9 risk to our operations. Addressing the lowering cost. 10 reliability of the LIL, as well as the 10 MR. O'BRIEN: future adequacy of generation on the Island, 11 11 Now, let's move to the specifics of this 12 is expected to result in additional costs General Rate Application. What rate change 12 is the company looking for in the for our customers over the long-term. These 13 13 14 include costs associated with the need to 14 application? 15 15 continue operating in Holyrood, building MR. MURRAY: 16 permanent back-up for the LIL, and building 16 Newfoundland Power's base rates were last A. 17 additional future sources of supply for the 17 set in 2022. In this application we are 18 Island. The overall expense could be 18 proposing a 5.5 percent increase in electricity rates effective July 1st, 2025. 19 significant. 19 MR. O'BRIEN: 20 20 MR. O'BRIEN: 21 21 So, what are the primary drivers of this Q. So, it's clear there are cost pressures on Q. 22 customer rates. What is Newfoundland Power 22 increase? MR. MURRAY: 23 doing to manage its own costs? 23 24 MR. MURRAY: 24 A. This rate increase is a result of two 25 25

Page 53 Page 55 1 changes in the company's forecast cost of 1 of our total proposed 5.5 percent interest 2 service. One, variations in Newfoundland 2 in customer rates. Newfoundland Power's 3 Power's cost since our last GRA, and two, 3 allowed return on equity of 8.5 percent is 4 the proposed increase in the company's 4 among the lowest for investor owned 5 return on equity. 5 utilities in Canada. Our expert cost of 6 MR. O'BRIEN: 6 capital witness, Concentric Energy Advisors, 7 Well, tell us about the first driver, the 7 recommends a fair return on equity of 9.85, Q. 8 changes in the company's costs. 8 and a common equity ratio of 45 percent. 9 This is based on the fair return standard MR. MURRAY: 9 10 10 A. Variations in the company's costs since 2023 and their assessment of our business and account for 3.9 percent of the overall 5.5 11 11 financial risk. Together, the return on 12 percent increase. 12 equity and equity ratio constitutes our cost 13 MR. O'BRIEN: 13 of capital. 14 O. And how much of that 3.9 percent is 14 MR. O'BRIEN: Why is the cost of capital important to 15 attributable to increases in operating cost? 15 Q. Newfoundland Power? 16 MR. MURRAY: 16 17 MR. MURRAY: Only 1.6 percent is specifically due to 17 changes in our labour and non-labour cost. Quite simply, we need the ability to raise 18 18 A. The remaining 2.3 is a result of a continued capital at the lowest possible cost. Our 19 19 investment in the electricity system, and business is capital intensive. Newfoundland 20 20 21 effects of amortizations proposed in this 21 Power is responsible for maintaining 9,500 22 22 kilometres of distribution lines, 2,100 application. 23 MR. O'BRIEN: kilometres of transmission lines, 131 23 24 24 How do you address wholesale supply costs in substations, and 23 hydro generating plants, Q. 25 25 Page 54 Page 56 1 the application? 1 and six thermal plants. The capital to fund 2 MR. MURRAY: 2 these investments comes from a combination 3 Typically as part of a General Rate 3 of equity and debt markets. In order to A. 4 Application, forecast electricity supply 4 access capital at competitive rates, our 5 5 costs are reconciled with forecast revenue cost of capital has to ensure fair return on 6 from customer rates during the test period. 6 investment. This keeps our debt costs low, 7 In this General Rate Application, however, 7 and it is important that the company earn 8 we have not rebased forecast supply cost 8 its allowed return. Actual results are 9 9 into 2025 and 2026 revenue requirements. ultimately what matters to investors and 10 (10:45 a.m.) 10 credit rating agencies. Ms. London will 11 This is due to the fact when we file the speak to the role of credit rating agencies 11 12 application there was uncertainty around the 12 in more detail. wholesale rate that would actually be in MR. O'BRIEN: 13 13 place during our test years. Our approach 14 How does the cost of capital impact your 14 O. ensures power supply cost ultimately 15 15 customers? 16 recovered from customers in 2025 and 206 are 16 MR. MURRAY: 17 based on the wholesale rates actually in 17 A fair return on investment keeps our Α. 18 effect in those years. 18 finance costs low, and that keeps costs low 19 MR. O'BRIEN: 19 for customers. A sound cost of capital also 20 What impact does the proposed increase in 20 gives us the flexibility we need to keep Q. 21 your return on equity have on customer 21 investing in the electrical system. Our 22 rates? 22 continual investment in our system ensures 23 MR. MURRAY: 23 that we can continue to provide least cost, 24 A. The return equity accounts for 1.6 percent 24 reliability, electrical service to our 25 25

Page 57 Page 59 1 testimony? 1 customers. 2 MR. O'BRIEN: 2 MR. MURRAY: 3 As President of Newfoundland Power, how do 3 Yes, it does. Q. A. 4 you see the business risks facing the 4 MR. O'BRIEN: 5 company? 5 Thank you. Mr. Chair. Q. MR. MURRAY: 6 6 CHAIR: 7 7 Newfoundland Power's business risks remain Thank you. We'll take maybe our half an O. A. 8 8 hour break now and then we'll move into the largely consistent with those described in 9 9 cross, if that's good with—is that okay? our last General Rate Application. Our 10 10 business risks continue to be defined by All right. Thank you. (OFF RECORD - 10:49 a.m.)longstanding factors. These include, the 11 11 12 company's small size, our limited financial 12 (RESUMED AT 11:23 a.m.) 13 flexibility, the fact we operate in a hard 13 CHAIR: operating environment, and the Provincial 14 14 O. Back to you, Mr. O'Brien. 15 economic outlook. 15 MR. O'BRIEN: 16 MR. O'BRIEN: 16 O. We have no further questions for Mr. Murray. CHAIR: 17 How does Newfoundland Power see the 17 O. 18 Province's economic outlook? 18 O. Okay, so we're over to cross. 19 MR. MURRAY: 19 MS. GLYNN: The Provincial economic outlook remains 20 Α. 20 O. No, just to enter the undertakings. 21 weak. Our economic indicators continue to 21 MR. O'BRIEN: 22 22 lag behind the rest of Canada, including Oh, right, sorry, yes. So the undertaking historically low forecast housing starts. we spoke of this morning, Undertaking #1, 23 23 24 With a weak economic outlook customer growth 24 which was requested by the Board, I guess, 25 25 Page 58 Page 60 1 is expected to remain low over the 1 Exhibit 3 for the Application, it's been 2 forecasted period. Annual customer 2 revised to include 2023 actuals, so I'll present it for circulation. 3 connections have decreased from a high of 3 4 4 5,000 in 2013 to a forecast of just 1,700 in MS. GLYNN: 5 5 2026, a drop of over 60 percent. This makes I took the opportunity during the break to Q. 6 6 the company growth outlook more challenging distribute it to all parties already. Oh, I 7 going forward. 7 didn't give one to Maureen. 8 MR. O'BRIEN: 8 GREENE, KC: 9 9 The one who asked it. O. Mr. Murray, before we conclude your O. 10 testimony, do you have anything else you 10 MS. GLYNN: wish to add? 11 11 Yeah, the most important one. 12 MR. MURRAY: 12 CHAIR: 13 As previously indicated, we have managed our 13 Α. costs and service reliability on a long-term 14 14 O. And Ms. Glynn, is it the Consumer Advocate 15 sustainable basis. This has yielded 15 first? Okay, over to you, Mr. Browne. 16 tangible benefits for our customers. 16 **BROWNE, KC:** Continuing as focus will be increasingly 17 17 Thank you, Mr. Chair. Mr. Murray, you've Q. 18 valuable to our customers going forward. We 18 been in the news recently. You spoke at the Energy NL conference and talked about 19 remain committed to maintaining safe, 19 20 reliable, and an environmental responsible 20 thermal generation. You talked about a 21 service, for our customers at the lowest 21 billion dollars that ratepayers are going to 22 possible cost. 22 have to come up with to assist with thermal 23 MR. O'BRIEN: 23 generation. What's the source of your 24 Q. Now, Mr. Murray, does that conclude your 24 information on that? Where did you get 25 25 those figures and can you expand on that

Page 61 Page 63 1 somewhat? 1 A. It would meant that on peak if the LIL is 2 2 out and Holyrood is not available, that our MR. MURRAY: 3 3 customers would be without power, some Yeah, that information is from the latest A. 4 information in Hydro's last report on the 4 customers would be without power. 5 reliability and adequacy review. 5 BROWNE, KC: 6 **BROWNE, KC:** 6 And what is your plan for that should that O. 7 So you got all the information, it's Hydro's 7 happen? Q. 8 information and you formulated it into your 8 MR. MURRAY: 9 9 presentation, is that correct? Well, we're looking at what alternatives are 10 10 MR. MURRAY: to supply backup for customers. Right now the proposal that Hydro is proposing from 11 That's correct, yeah. 11 12 BROWNE, KC: 12 what we understand is probably rotating 13 Now, the billion dollar figure, have you 13 outages which, in our view, is not an Q. considered that or has Newfoundland Power 14 14 acceptable utility standard. 15 considered it or you just repeated what 15 BROWNE, KC: Hydro was telling you? 16 16 Q. So these plans have all been with the Board 17 MR. MURRAY: 17 previously. 18 We're just using the information on the 18 MR. MURRAY: 19 record, but in our view, you know, there's 19 Well, it's ongoing – more generation required besides what's 20 20 BROWNE, KC: 21 proposed in the reliability adequacy review. 21 In an emergency situation. 22 22 BROWNE, KC: MR. MURRAY: 23 And the thermal generation of which you are 23 It's ongoing. Q. Α. 24 referring, have you had discussions on that 24 BROWNE, KC: 25 at Newfoundland Power, what might be 25 In your speech, back to that, you said a Page 62 Page 64 1 required or – 1 billion dollars and then you offered that 2 2 Newfoundland Power might be interested in MR. MURRAY: 3 Can you clarify your question? 3 doing something with thermal generation, is **BROWNE, KC:** 4 4 that correct? 5 5 Well, you talked about thermal generation, MR. MURRAY: Q. 6 we're going to need thermal generation 6 Yes, that's what we indicated. besides what is going on at Holyrood and you 7 7 BROWNE, KC: 8 referenced it today in terms of Muskrat 8 And what are you interested in doing? Q. 9 9 Falls and reliability, is that a concern at MR. MURRAY: 10 Newfoundland Power? 10 Well we do have some backup thermal 11 MR. MURRAY: 11 generation that is now used for local 12 Yes, it is, yeah, we've had discussions with 12 supply, not supply but backup to our Hydro on the matter and continue to have customers such as in Port aux Basques, 13 13 discussions and, you know, as I indicated we 14 Greenhill and Wesleyville, those units are 14 view that, you know, there's an update 15 at the end of their life and they could 15 16 coming at the end of this month, we 16 provide, you know, a replacement of those understand, so we wait to see that, but what could provide benefit both to the grid, as 17 17 18 we understand is that that's proposing 150 18 well as to local backup generation. 19 megawatt gas turbine at Holyrood and 154 19 BROWNE, KC: 20 megawatts at Bay d'Espoir and in our view 20 But you indicated publicly that you are Q. that's probably not adequate enough for the 21 interested in partnering, perhaps, with 21 backup of the island. 22 22 Hydro on thermal generation, isn't that what 23 **BROWNE, KC:** 23 you said? 24 O. How would that affect Newfoundland Power? 24 MR. MURRAY: 25 MR. MURRAY: 25 I indicated that we were open to any

June 13, 2024 NP 2025-2026 GRA Page 65 Page 67 MR. MURRAY: 1 discussions that makes sense for the 1 2 customer in delivering least cost power. 2 As I indicated, I didn't imply it was a 3 **BROWNE, KC:** 3 billion dollar partnership. I implied that 4 And do you have jurisdiction to enter into a 4 that was the cost of generation that Hydro 5 partnership with Hydro on thermal generation 5 was proposing. 6 6 without Fortis' permission? BROWNE, KC: 7 7 What is the relationship between Fortis and MR. MURRAY: Q. 8 8 Newfoundland Power? You've been on some We would, you know, we would do what's best 9 for our customer. We wouldn't need Fortis' 9 other boards, have you not, that are Fortis 10 permission, we would advise them of our 10 companies. What boards have you been on plans once we got to that state. that are, other that Newfoundland Power, 11 11 12 **BROWNE, KC:** 12 that are Fortis companies? 13 So you would just tell Fortis we're going 13 MR. MURRAY: Q. into a partnership now with Newfoundland 14 14 Α. Yes, that's correct. I'm on the board for Maritime Electric which is in Prince Edward Power on a billion dollar project and that's 15 15 the way it works between Newfoundland Power Island which is a utility similar to 16 16 and Fortis? 17 Newfoundland Power and I'm also on the board 17 of Fortis Belize which is a generation 18 MR. MURRAY: 18 19 I wasn't suggesting it was a partnership on 19 A. company. a billion dollar project. 20 BROWNE, KC: 20 21 **BROWNE, KC:** 21 And these, you were appointed to those 22 22 boards by Fortis, is that correct? Well I thought that was what you had said publicly, but I stand to be corrected, I'll MR. MURRAY: 23 23 24 take a second look. But you said you would 24 A. I would have been appointed to Maritime 25 be interested in a partnership with Fortis 25 Electric by the Maritime Electric board and Page 66 Page 68 as well by the Fortis Belize board. 1 or with others, I thought you said. 1 2 MR. MURRAY: 2 BROWNE, KC: 3 3 I don't believe I said others, we just said And Fortis and its companies throughout A. 4 Canada have representation on their boards 4 that we would be interested in any 5 5 partnership that was beneficial to from Newfoundland Power and Maritime 6 customers. 6 Electric or others, is that correct? 7 7 **BROWNE, KC:** MR. MURRAY: 8 But what authority would Newfoundland Power 8 Can you repeat your question? Q. A. 9 9 have and we have to get into this because BROWNE, KC: 10 there are financial implications here for 10 Am I not speaking clearly? Q. ratepayers, what authority would 11 11 MR. MURRAY: 12 Newfoundland Power have as a subsidiary of 12 No, I just didn't catch what exactly you are 13 Fortis to go out on its own in a partnership asking. 13 with anyone? 14 14 BROWNE, KC: 15 MR. MURRAY: 15 Fortis in its, with Maritime Electric or 16 If it is part of our regulated cost, it 16 Newfoundland Power, Newfoundland Power were A. would just be normal course of business for 17 emphasized here, Newfoundland Power 17 executives, including yourself, are they on 18 Newfoundland Power. 18 other Fortis boards in Canada? 19 (11:30 a.m.) 19 **BROWNE, KC:** 20 20 MR. MURRAY: 21 21 And Fortis would just be informed that we're A. If you're asking if there are Newfoundland 22 going into a billion dollar partnership now 22 Power executives on any other Fortis boards, 23 with Hydro and you would make a phone call 23 no. I believe that's your question. or send them a letter or they hear in the 24 24 BROWNE, KC: 25 news? 25 Are there Fortis executives on Newfoundland

Page 69 Page 71 Q. Power's board or people from Fortis 1 Okay, if you want to go to Exhibit 3, the 1 2 companies on Newfoundland Power's board? 2 Financial Performance in your General Rate 3 MR. MURRAY: 3 Application, page 1 of 9. And you'll see 4 Yes, there is, Newfoundland Power has ten 4 there on line 25, earnings applicable to Α. 5 board members and four of them are—one is 5 common shares 47 million nine hundred for 6 from Fortis and the other—yeah, I'm just 6 2022, is a profit. 2023 you see it at 47 7 trying to think of the three. One is from 7 million five hundred; 2024 you see it at 51 8 8 Fortis, there's myself and then there's two million and then we see other figures coming 9 in there. So you're on the route, right from other Fortis companies. 9 10 10 BROWNE, KC: now, of '23, '24 of making 47 and 51 million dollars, is that correct? 11 Recently we saw the entrant of a new company 11 12 through the link, for the Labrador Island 12 MR. MURRAY: Link taking over from Emera, had you—did you 13 Yes, that's correct. 13 14 just hear about that on the news or were you 14 **BROWNE, KC:** 15 aware that that was happening? 15 Q. Just on that alone, so you're in a small jurisdiction, you're on the road to making 16 MR. MURRAY: 16 17 51 million dollars and you've always made 17 I was aware it was happening, yes. your rate of return, haven't you? Since 18 **BROWNE, KC:** 18 1998 you always got your rate of return. 19 Had Newfoundland Power any interest or made 19 any interests known in acquiring what KKK 20 MR. MURRAY: 20 21 has now acquired? 21 Yes, that's correct. 22 MR. MURRAY: 22 BROWNE, KC: 23 That investment is a non-regulated asset 23 And you always got the plus or minus 18 Α. Q. 24 which is not within the risk profile of 24 basis points, you always got that, didn't 25 Fortis or Newfoundland Power, so it was not 25 you? Page 70 Page 72 1 something that we were interested in. 1 MR. MURRAY: 2 **BROWNE, KC:** 2 A. No, that's not correct. Last year our 3 It's not something you're interested in, 3 earnings were 8.54 which was just slightly Q. 4 okay. I'm looking for practicalities, so 4 above our allowed return. 5 5 you in this application now, you're already **BROWNE, KC:** 6 6 making, according to all the tables you're Yeah, so you made more than what you were Q. 7 7 allowed, so there was excess, you over made, on the road to make 48 million dollars this 8 year and then 50, 51 and 52 just based on 8 put it that way, is that correct? You made 9 9 8.5 percent million dollars profit, is that more profit and some of that profit has to 10 correct? 10 go into excess earnings, is that correct? 11 MR. MURRAY: 11 MR. MURRAY: 12 12 Can you point me where you're referring to? Well the way the excess earnings account works, you know, and the way the return on 13 BROWNE, KC: 13 14 So you don't know that you're making 48 14 rate base works, last year with the return 15 million dollars annually this year and 15 on debt, that's the way it worked out, yes. 16 you're about to make 50 or 51 million 16 BROWNE, KC: dollars in, out of the 8.5 percent? You 17 17 And now you're on route to making nearly a Q. 18 need me to point that out to you, you're the 18 million dollars a week, what is it you 19 expect from the ratepayers of this province? president. 19 20 MR. MURRAY: 20 How much money do you expect the ratepayers 21 Our earnings last year were 48 million of the province to contribute when rates are 21 A. 22 dollars for 2023 and if we're making 22 going up due to Muskrat Falls and due to 23 reference to numbers, I would like to see 23 this application, is there any cut-off for 24 where you're referring to. 24 you that we have enough, we have enough at a million dollars a week? 25 **BROWNE, KC:** 25

June 13, 2024 NP 2025-2026 GRA Page 73 Page 75 MR. MURRAY: Q. And, is Fortis also aware of your capital 1 1 2 We have to balance both the interest to 2 spending and how much you're applying to the Α. board to get in any particular year, like 3 customers and the company and, you know, 3 4 making sure that we are keeping rates as low 4 right now you're at the 100 million mark. 5 as possible, as well as ensuring we can 5 Is Fortis informed of that? 6 maintain the financial integrity of the 6

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BROWNE, KC: 11

customers.

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12 Q. But you're effectively looking to increase 13 rates to move your profit from 48 million to 60 million, you're here looking for, to move 14 your rate of return from 8.5 to 9.8, a 16 15 percent increase and to increase your profit 16 17 from 48 million to 60 million, a 25 percent 18 increase, does that not affect ratepayers and consumer rates, that you're not looking 19 for a rate increase here? 20

company. As I mentioned in my opening

statement, it keeps our debt costs are low

as possible which leads to lower rates for

21 MR. MURRAY:

22 That's correct, that is the recommendation Α. from our cost of capital expert, Concentric 23 24 Energy Advisors.

25 **BROWNE, KC:**

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1 Q. Now when you make an application, such as 2 the one we have here where you're looking to 3 increase your rate of return by 16 percent 4 from 8.5 to 9.85 plus, do you inform Fortis 5 that you have this application on and that's what you are attempting to do? 6

7 MR. MURRAY:

8 Only after we would, you know, file—we don't notify Fortis, we notify our board which 9 10 would be routine prior to filing an application what our application would be. 11

12 **BROWNE, KC:**

13 Q. So Fortis hears about it in the news, is 14 that it, or are they informed formally of 15 the application?

16 MR. MURRAY:

17 They would be made aware through the board, Α. 18 their board members.

19 **BROWNE, KC:**

20 So Fortis would know that you're making, 21 you're looking for an increase in your rate 22 of return?

23 MR. MURRAY:

24 A. Through our board, yes, that's correct.

25 **BROWNE, KC:** MR. MURRAY:

Similarly they would be aware through our A. board, our capital budgets are reviewed as 9 part of our April board meetings, so they 10 would be aware of it through that.

BROWNE, KC:

12 O. And is there any back and forth between 13 Fortis and yourselves to say you're looking for 9.87 or 9.85 percent, can you go get a 14 15 bit more, can you go get 10 percent off the 16 ratepayers?

17 MR. MURRAY:

18 No, there isn't. The recommendation comes from our cost of capital expert. 19

BROWNE, KC: 20

> And these cast of capital experts that you're using, are they involved in the cost of capital or any advice in other Fortis companies?

25 MR. MURRAY:

> Page 76 A. I'm not fully sure, I believe it would be

2 subject to check, I believe Concentric may 3 work for Fortis B.C., but I think that may 4

be—I'm not sure of anyone else.

5 BROWNE, KC:

6 So they might be involved with Fortis B.C.?

7 MR. MURRAY:

8 I believe so, yes, I'd have to doublecheck A. 9

10 **BROWNE, KC:**

11 And these are a—Concentric is an American 12 company?

MR. MURRAY: 13

14 Yes, that's correct. Α.

BROWNE, KC: 15

16 The mechanics of what happens here, so 17 you're due to make 48 million from the 18 ratepayers of this province, how does Fortis get the 48 million? Are there monthly 19 20 contributions of Fortis? What are the mechanics of it, how does it work? 21

22 MR. MURRAY:

23 A. It's mainly, you know, it's through dividends and retained earnings in the 24 25 company, so our earnings, depending upon the NP 2025-2026 GRA

June 13, 2024 Page 79 MR. MURRAY: 1 year and maintaining our equity thickness, 1 2 determine upon what dividends we paid to 2 In principle all utilities are a monopoly, A. Fortis in a particular year. 3 3 yes, that's correct. 4 BROWNE, KC: 4 BROWNE, KC: 5 5 So is that a monthly projection or when does But you have an exclusive monopoly or on the Q. 6 6 island of Newfoundland there's no competing 7 MR. MURRAY: 7 company to offer ratepayers electricity. 8 8 A. No. (11:45 a.m.) 9 9 BROWNE, KC: MR. MURRAY: 10 Q. When does it pass hands? 10 A. That's correct, but like I said, it's unique to all utilities, it's not unique to 11 MR. MURRAY: 11 12 Α. Typically we may make dividend payments to 12 Newfoundland Power. 13 Fortis once or twice a year, but like I 13 **BRONWE, KC:** said, it largely depends on maintaining our 14 14 O. And you have a lot of customers with equity thickness within the company as well. electric heat, don't you, that you're 15 15 Ms. London would be able to take you through providing electricity for electric heat? 16 16 that in much more detail. MR. MURRAY: 17 17 Yes, that's correct. 18 BROWNE, KC: 18 19 BRONWE, KC: 19 And do the executive have shares in Fortis? The executive of Newfoundland Power? 20 20 How does that compare elsewhere in Canada, 21 MR. MURRAY: 21 the fact that you have a monopoly here, 22 22 vou're a monopoly on electric heat, we all I believe, well there's a newest member of A. the executive, I can't speak for the newest need heat, we're in winter, and there's 23 23 24 member, but I know the other three members 24 really very few alternatives here, and 25 of the executive do, yes. 25 elsewhere in Canada other companies are in Page 78 Page 80 1 BROWNE, KC: 1 competition, there could be competition for 2 And yet for those executives they're paid by 2 heating, the provision of heating, like in Q. 3 the ratepayers of the province and then any 3 Ontario, is that correct? incentive or so called bonus they get 50 4 4 MR. MURRAY: 5 5 percent paid for by the ratepayers and who In Ontario, you know, from what I A. 6 6 understand, I would think that Quebec is a pays the other 50 percent? 7 MR. MURRAY: 7 bit similar to Newfoundland in the amount of 8 It depends on which it is, if you're 8 electric heat load, and you know, if you 9 9 look at Atlantic Canada, there's no gas, but referring to the financial incentives, it's 10 50 percent is paid by customers or through 10 there is oil heat, but most of those rates and 50 percent is paid by the 11 provinces are electrifying more now as well. 11 12 shareholder. **BROWNE, KC:** 12 13 BROWNE, KC: And, I would think that some utilities, some 13 Q. 14 By Fortis. 14 electric utilities would be envious of you O. MR. MURRAY: 15 that you have such a large electric heat 15 16 Well through the earnings of the company. 16 base to charge your customers from, is that 17 a fair comment? BROWNE, KC: 17 18 Q. And Fortis directs that payment, is that it? 18 MR. MURRAY: 19 MR. MURRAY: 19 I'm not sure if I understand what you mean Α. No, that's not correct, no, it's approved by 20 20 by "envious", I mean, we do have a high 21 the board of directors. 21 electric load, but we are a small province 22 BROWNE, KC: 22 at the same time. **BROWNE, KC:** 23 I'm going to go to some other questions. 23 Newfoundland Power has a monopoly, is that 24 24 O. And right now in this province there is an electrification program to get people off 25 correct? 25

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June 13, 2024 Page 81 Page 83 1 1 oil and into electricity, that's correct? O. And we have to enter those onto the record 2 2 MR. MURRAY: as well. 3 BROWNE, KC: 3 There is a government policy at the moment 4 to provide grants for switching from oil 4 Okay, well say the November 9th one. heat to electric, yes. 5 5 MR. O'BRIEN: 6 BROWNE, KC: 6 Perhaps we can enter them. 7 And how does that benefit you? 7 BROWNE, KC: Q. 8 MR. MURRAY: 8 Okay, that's fair enough. 9 MS. GLYNN: It provides additional sales to electricity 9 So the November 9th press release will be 10 suppliers. 10 Q. BROWNE, KC: entered as Information Item No. 3. 11 11 12 And you have a really, there's really one 12 MR. O'BRIEN: 13 company at the university is converting 13 No. 3, thank you. 14 entirely to electricity, are they not? 14 FITZGERALD, KC: 15 MR. MURRAY: 15 We should enter the other one. O. **BROWNE, KC:** 16 Α. They are converting their oil boiler to 16 17 electric. I'm not sure if the entire 17 We should enter the other one as well then, university is going to be electric, but 18 18 the May 16th one. 19 their main boiler -19 MS. GLYNN: 20 BROWNE, KC: 20 May 16th will be Information Item No. 4. O. 21 And who ultimately will get the benefit of 21 BROWNE, KC: 22 22 that financially? Okay, thank you. So these press releases MR. MURRAY: 23 which bear your name and your quotes, make 23 24 Well the sales of that will be to 24 reference to the rate application, but yet, A. 25 Newfoundland Power. 25 you tell people you're looking for an Page 82 Page 84 overall average increase of 1.5 and then an BROWNE, KC: 1 1 2 2 overall average increase of approximately Q. So in this province, the sales of 3 electricity are going to increase, is that a 3 5.5, one on July 1, 2024, one on July 1, 4 fair comment, to your benefit? 4 2025, and you have a number there, a dollar 5 5 MR. MURRAY: fifty and five fifty, so you've given them 6 They're going to increase, I don't know if 6 an average on a certain bill, and you go on Α. 7 I'd agree with to our benefit because it is 7 and make statements, including in the 8 built in into our forecast and our revenue 8 November 9th one, the second paragraph, "We 9 9 requirement which we're here to talk about. are not immune to the impacts of external 10 BROWNE, KC: 10 factors, such as increase of cost in 11 I have to ask you, you gave comments in 11 materials and supplies and higher interest 12 these press releases I referenced in my only 12 rates. Rest assured we remain committed to opening statement and you didn't inform doing everything we can to minimize the 13 13 impact of these increasing costs on our ratepayers in these press releases, granted 14 14 it's in your application. You didn't inform 15 customers' electricity rates." These are 15 16 ratepayers of your seeking an increase in 16 your words? 17 your rate of return from 8.5 to 9.85, why Yes, that's correct. 17 A. 18 was that? 18 Q. But that assurance seems hollow because you 19 MR. O'BRIEN: 19 were attempting to increase their 20 I wonder, Mr. Chair, could we point to which 20 electricity rates by increasing your rate of 21 press release you're talking to? 21 return and increasing your profit margins, 22 BROWNE, KC: 22 so how can you say "we remain committed to doing everything we can to minimize the 23 Well there's a choice, you didn't refer to 23 impact of these increasing costs on our 24 it in either one. 24 customers" when you are in fact doing the 25 MS. GLYNN: 25

Page 85 Page 87 opposite? 1 had some discussions with Hydro as a way to 1 2 2 probably lessen that, rather than put the A. No, we are focused on making sure that our 3 3 operating costs are as low as they can be to entire 6.7 percent rate increase all the way 4 4 ensure that we keep electricity rates as low on July 1? Well have you had conversations 5 5 as possible, as I mentioned in my opening with Newfoundland Hydro in that regard? 6 6 statement, you know, over the last decade No, we haven't. We, you know, the mechanism A. 7 7 and per customer basis, our operating cost is fairly straightforward, so there's not 8 is 9.5 percent lower on inflation adjusted 8 much that we can do to minimize that. 9 9 basis. O. So, let's get this straight, so you've had 10 10 Q. Let's be frank here. Why didn't you tell no discussions or your people, your staff, with Newfoundland and Labrador Hydro over 11 ratepayers that you are attempting to 11 12 increase your rate of return from 8.5 to 9.8 12 this 6.7 percent and probably the way to use 13 so that your profit margins will increase 13 a deferral for it because those costs, that 14 from 48 million to 60 million, if you want 14 6.7 are going to decrease in 24 months time, you've had no discussions on that? 15 to be forthright and frank with your 15 That is a deferral account that is fairly 16 customers, why isn't that in these releases? 16 A. 17 standard calculation every year. We've had Α. You know, if you look at our proposals in 17 18 our GRA, there's three things that are 18 discussions with Hydro on the mechanisms of the calculation and what it is going to be, 19 driving our costs. It's an increase in 19 20 investment on the system, it's our operating 20 but there's very limited ability to do 21 costs and it's the higher return. You know, 21 anything about it. 22 22 we didn't get into the detail of each one of And have you been approached by Hydro in O. those in this media release. The main thing reference to that 6.7 rate increase and a 23 23 24 24 way to deal with it, so a deferral basis to we view and focus in the customers is how 25 much their rates will be impacted by the 25 assist ratepayers? Have you had discussions Page 88 Page 86 1 overall application. 1 with Hydro in reference to that? 2 2 The application was filed yesterday, you Q. And in the second release on May 16th, your A. 3 3 closing paragraph, the last sentence, "We know, there was discussions with Hydro on 4 remain committed to doing everything we can 4 the calculation and the actual number is 5 5 to minimize the impact of these increasing slightly higher, so that's what was filed 6 rates on our customers' electricity." I 6 vesterday. 7 7 think it's the same sentence that you had in Q. Is slightly higher because of the 2.3 8 the previous increase (sic.) and you talk 8 percent for the rate mitigation costs. 9 9 about increases that are coming to customers No, I'm referring to the 6.7 percent was A. 10 in this second release on July 1 in this 10 slightly higher just due to the final calculations that was done between the 11 media release of May 16th, is that correct? 11 12 12 utilities. A. That's correct, yes. Now, this additional estimated cost or rate 13 13 Q. Oh, yeah, okay. So there are no ongoing Q. 14 increase you refer to there of 6.7 percent, 14 discussions on that between yourselves and 15 Hydro, that 6.7? what is, what causes that increase? 15 16 That's largely due to the wholesale rate 16 No, there is not, as I indicated the A. A. which we discussed earlier, the wholesale 17 application was filed yesterday. 17 18 rate right now in the second block for 18 Q. In reference to your executive compensation, 19 Newfoundland Power is at 18 cents a kilowatt 19 where your operating costs are increasing 20 hour, so basically this is energy supply 20 between 2023 and 2026, they're increasing 21 from 72 million to 81 million, I think it 21 cost that Newfoundland Power paid to 22 Newfoundland and Labrador Hydro in 2023 and 22 is, and your depreciation expenses are 23 through the rate stabilization account is 23 increasing and why can't Newfoundland Power 24 recovered on July 1st mechanism annually. 24 control its operating costs? You always 25 Now that 6.7 percent rate increase, have you 25 have done a pretty fair job of controlling Q.

Page 89 Page 91 1 your operating costs, but all of a sudden, 1 are within inflation, except for some that 2 you are not. 2 are much above that. 3 3 Yeah, I wouldn't agree that we're not A. Q. But you really don't have to worry about it 4 controlling our operating costs and I will 4 because we're paying for it. 5 agree that we have been doing a good job. 5 No, we do have to worry about it. We do A. 6 We have just come from, you know, a very 6 everything we can to keep our costs as low 7 high inflationary period in the last two to 7 as possible which, you know, we have a long 8 8 three years that we haven't seen in decades. history of doing and we will continue to 9 9 As I indicated in my opening statement, focus on that. 10 inflation was 17 percent through that period 10 Q. But this board is the regulator, so you don't have shareholders to answer to, but 11 when it was anticipated in our last 11 12 application to only be 5.8 percent, and you 12 this board has to look at itself somewhat as know, those are costs that are real that, making your answer for increased cost as if 13 13 14 14 you know, we do our best to minimize, but it they were a shareholder. They sort of have 15 is like everyone else out there in terms of 15 to do that, they sort of have to watch out 16 every other business, there are inflationary 16 for that, don't they? 17 pressures that are beyond our control, as 17 A. The board has a responsibility to ensure 18 indicated, a lot of materials and supplies 18 that our proposals are reasonable with what 19 that we get and contractor prices have gone 19 we are asking for in the application. And the board can't get in there and manage 20 up with inflation and it is a cost that we 20 Q. 21 try to manage as best we can, but there's 21 your enterprise, they can't say take a 22 22 certain limits you can do with those types million dollars here and take another 23 of inflationary amounts. 23 million there, I mean, you're moving from 72 24 24 million in operating costs to 81 million, Q. If you were, in fact, a private company, 25 you're a regulated company and you know all 25 they can't say, well, you know, there is, we Page 90 Page 92 1 these costs, you really don't have to worry 1 suggest that you do a), b), c), d), but 2 2 they're relying on you to do that, aren't about them because the ratepayers are paying 3 for all them, but if you were a private 3 they? To control your operating costs so 4 company and you're going to your board 4 that if your operating costs are going up in 5 5 meeting and you were showing your one area, they'll find a way to bring them 6 shareholders that your costs were going out 6 down in another. Isn't that not fair, that 7 of control and your depreciation was, had 7 the board depend on you to do that? 8 gotten very excessive, things that are 8 A. Yeah, we look for ways to reduce our 9 9 really within your bailiwick to deal with, operating costs whenever we can. If you 10 would you not think the shareholders would 10 look at our last General Rate Application say "What's going on here? Can't you for '22/'23, we had just implemented LED 11 11 12 12 control your operating costs, can't you street lights which had a, you know, 1.8 control or plan better for depreciation or million dollar savings in that which is 13 13 capital expenditures"? 14 carried forward every year since. So, you 14 15 15 (12:00 p.m.) know, we do things when we can find those 16 16 large operating savings that are beneficial A. You know, I can't deal with a hypothetical 17 question, you know, what it would indicate 17 to customers, so we're always looking for 18 is that, you know, we've shown efficiencies 18 opportunities to ensure that we can keep our 19 as part of this rate application on our 19 costs as low as possible. 20 labour and our non-labour costs, for the 20 Q. These are all words, you're the president of 21 most part, are going up within inflationary 21 the company, you should be able to tell the 22 rates, except for some areas that are much 22 board what you did look at. We looked at 23 higher than inflation, such as insurance, 23 a), b), c), d) and we tried to cut here and 24 software costs and some other company fees 24 we tried to cut there and we tried to cut in 25 costs. All of our other non-labour costs 25 the other, but I'm not hearing that. I'm

Page 93 Page 95 Yes, that's correct. We use the GDP 1 hearing this generality, yeah, we looked at 1 Α. 2 it all, because really, where we're paying 2 deflater which is the practice that we've for it all, you know, you can just use 3 3 been using with the board for over 20 years 4 words, can't you, you don't have to tell 4 or more now, I believe, and that is what we 5 5 where you looked or what you tried to do. have used to inflate our non-labour costs to 6 6 We've identified the savings in the RFIs, if be within that range. Α. 7 7 you want to go there. PUB 17. If you Q. So inflation is coming under control in 8 8 Canada and elsewhere, is that correct? scroll down to the bottom, towards the top 9 9 of the next page, actually. Actually, split A. It appears to be lower than what it was in between the two, Courtney, thanks. Yeah, so 10 10 the last two years, yes. you can see there that our labour inflation 11 11 **BROWNE, KC:** 12 for this period is 3.1 percent which is 1 12 O. But yet, you want to move your operating percent labour efficiency above our actual 13 cost from the 263 per customer to 293. 13 14 inflation, labour inflation, our actual 14 You're moving it way up per customer when we look at these numbers because you're moving 15 labour inflation is, you know, 4.1 percent 15 and our actual labour inflation that is from 72 million to 81 million when you do 16 16 included in our proposals and our operating the division. Customers will pay more in 17 17 cost is 3.1 percent. That's one of the 18 18 operating cost because you have failed to control the operating cost and are moving 19 efficiencies and it details some of the 19 things below that we are doing to accomplish them upward. That's fair, that's a fair 20 20 21 that on the labour side. And on the non-21 comment? 22 labour side, you know, there's a lot of 22 MR. MURRAY: things that we do that provide efficiencies 23 23 No, I wouldn't agree that we failed to A. 24 to our operations. Over the years, you 24 control operating cost. As indicated, we 25 know, we've installed downline reclosures, 25 just came through, you know, highest Page 94 Page 96 1 an OMS system which reduces our, you know, 1 inflation in decades. We are controlling 2 response time to outages and things like 2 our operating cost. There are still a 3 3 that when there is system trouble, you know, number of operating costs that are way 4 4 during Snowmageddon, for example, we saved beyond inflation. So, those that are 5 5 3.5 million customer minutes which is outage reasonable are put forward in our 6 6 response time for crews and that equipment application at the GDP deflator and the 7 7 operates today and still continues with others are at the known and measurable 8 storms we have all the time to provide those 8 amounts that we can expect through the 9 9 efficiencies. So we're constantly providing forecast period, such as I mentioned 10 efficiencies in our operations. You know, 10 insurance and software. BROWNE, KC: 11 we have savings, we are constantly focused 11 12 on reducing our, increasing our electronic 12 Now, regulatory boards in Canada and this bills which helped save cost for customers, Board on occasion get somewhat alarmed when 13 13 14 those are built into our application. So 14 they say operating costs going up as 15 there's a number of proposals that are in 15 dramatically as yours are here. And so, 16 our application that are reducing cost for 16 they apply a productivity savings to your operations. You're familiar with that 17 customers. You know, it is unfortunate that 17 18 we have just come off such a high 18 concept?

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MR. MURRAY:

BROWNE, KC:

In certain jurisdictions. It's usually

there in the past with the cost. So, it

varies across Canada.

within a – it depends, you know, on the

jurisdiction and what has been happening

inflationary period and, you know, some of

those inflationary pressures still persist,

as I mentioned earlier with software and

Inflation in Canada is forecast to be 2.6

will be in Canada in 2024, are you?

percent, you're familiar with what inflation

insurance and things like that.

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Q.

Page 97 Page 99 Q. 1 So, it wouldn't be unreasonable for this 1 expansion. We saw your numbers. Your 2 Board -- because they don't know the ins and 2 numbers continue to go up for your capital outs of every cost you have there, they just 3 costs. It went up dramatically over a 10-3 4 look at it all, and they're not working the 4 15-year period in my recollection. And now 5 enterprise. They're the regulator – to say 5 you're at 100-million-dollar range for 6 "this looks high for us. Do something about 6 capital expenditures. When -- you mentioned it. And therefore we're giving you a Covid. So, when Covid struck and we were 7 7 productivity incentive to do something about 8 all affected by it and the economy was 8 9 it. We're giving you a productivity 9 affected by it, but did you adjust your allowance"? 10 10 capital expenditures because of Covid for MR. MURRAY: your capital expenditures? 11 11 12 A. Is there a question? 12 MR. MURRAY: 13 BROWNE, KC: 13 I don't have the numbers in front of me. I Α. 14 14 O. So, are you – would you be surprised if the would have to look and see. We didn't Board did that in this particular instance? adjust our capital numbers. You know, the 15 15 only thing I would think of is that because 16 MR. MURRAY: 16 You know, I think the Board has to look at 17 of Covid some projects may have been 17 the evidence that's presented, in terms of affected because of the ability to have 18 18 19 what we proposed. As I indicated, we've crews work together and work within the 19 already proposed a one percent labour 20 guidelines of the Covid limitations, but we 20 efficiency through this application, which 21 21 did not - so, the only thing would be based 22 is, you know, about a million and a half 22 on if there was reasons based upon delivery dollars over the period. And we've shown of materials. But we did not – otherwise we 23 23 24 what other proposals are in here and the 24 continued on with a normal capital program. 25 other inflationary pressures that are 25 BROWNE, KC: Page 100 Page 98 1 driving those non-operating costs that are 1 Q. Yeah, just going by memory now, and I stand 2 above typical inflation. So, I think the 2 to be corrected, but in these capital 3 Board has to consider all of the information 3 budgets during Covid, I'm sure we asked a 4 that was presented and, in my view, you 4 question was Newfoundland Power affected by 5 5 know, I don't believe a productivity Covid and are you doing these expansions 6 allowance is warranted in this application. 6 when things are going to be a lot more 7 **BROWNE, KC:** 7 expensive when other people beg off them, 8 But the Board has to look at it from a 8 probably a private enterprise. But I think Q. 9 your answer you said, and it's subject to 9 ratepayer's perspective. They have to be 10 fair to the ratepayers too. It seems 10 check, but I will, was that you weren't inflation has gone down, but your costs are affected by Covid. You weren't affected at 11 11 going up and the Board therefore could 12 that point anyway. 12 reasonably put in place a productivity MR. MURRAY: 13 13 factor to apply to these costs. That 14 As I indicated, I don't think – you know, I 14 Α. wouldn't be unreasonable from the 15 can't say if every project wasn't affected, 15 16 ratepayers' perspective to ask for, would 16 but as long as we were able to have our 17 17 employees or contractors work safely and we it? 18 MR. MURRAY: 18 were able to receive materials without being 19 The Board has to look at what is reasonable, 19 disrupted by Covid, we for the most part Α. 20 both for the ratepayer as well as the 20 carried on as per normal. company and based on the information and 21 BROWNE, KC: 21 22 their proposals as to whether our costs are 22 O. But it wasn't normal. MR. MURRAY: 23 reasonable. 23

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Q.

BROWNE, KC:

You've also embarked upon a capital

We made provisions to keep everyone safe and get our work done because it's important.

Page 101 Page 103 BROWNE, KC: have reliable service. We don't make our 1 1 2 But how would you get supplies? Supplies 2 decisions based on what depreciation is O. 3 were – according to your own evidence today, 3 going to be. We look at what the system 4 supplies are still affected. You mentioned 4 requires. We have an obligation to provide 5 post Covid and the Ukraine war I think you 5 least cost reliable service to our 6 mentioned. 6 customers. 7 7 (12:15 p.m.) BROWNE, KC: 8 8 MR. MURRAY: Q. Mr. Fitzgerald is going to ask you some 9 9 questions now because they have you stated Yeah, but you're not – what you need to 10 understand is that in 2020 is what – that's 10 as the person who's going to deal with what you're referring to, you know, a lot of executive compensation, even though there 11 11 are experts coming on to deal with it as 12 our materials – we have a lot of materials 12 13 in inventory. A lot of other materials 13 well, I think. would be ordered early in the year. The 14 14 MR. MURRAY: impacts of Covid in terms of supply chains 15 15 Um-hm. Α. and inflation was really getting into late 16 16 **BROWNE, KC:** 17 '21, '22 when we started to see the bigger I'll come back to the media release. When 17 18 impacts of that. 18 you hear my comments as what you didn't do BROWNE, KC: to inform ratepayers through the media of 19 19 some basic information as to why you were 20 But yet you had answered to us in a request 20 for information that you weren't really seeking rate increases, do you think that 21 21 22 affected, but you were affected, weren't 22 that's an oversight; that probably that should have been done? 23 you? 23 24 MR. MURRAY: 24 MR. MURRAY: 25 I can't really answer your question without 25 No, I don't. When you look at a media Α. Page 104 Page 102 seeing the numbers. As I indicated, it's – 1 1 release, you know, we're trying to 2 you know, we worked – we tried to work as 2 communicate to customers what the impact is 3 much as we could within the limitations of 3 going to be on their bill and provide them 4 what Covid presented. 4 some indication of what, you know, the 5 5 BROWNE, KC: drivers are, and we have done that, 6 And in the expansion of your capital 6 providing customers what the impact is on 7 budgets, you were monitoring depreciation 7 their bill. 8 and everything that was factored in, were 8 **BROWNE. KC:** 9 9 vou not? So, the rest of it is none of their O. 10 MR. MURRAY: 10 business? 11 Well, we would understand what the impact of 11 MR. MURRAY: Α. 12 depreciation is on further capital 12 No, I didn't indicate that. The information 13 investment, yes. 13 is available on the – you know, on our 14 BROWNE, KC: 14 website, on the Public Utilities Board website. But we really communicate what the 15 So, right now, we're looking to pay more 15 16 money because of depreciation, but that's 16 impact is on the bill. That's what's most 17 something you knew was coming? 17 important to customers. 18 MR. MURRAY: 18 BROWNE, KC: 19 Well, we look at what's required to maintain 19 And the media is out there reporting on this A. O. 20 reliable service for our customers. You 20 media release which is not full. It's not a 21 know, our system is very old. A lot of it 21 fulsome release in any way, shape or form by 22 was built in the '60s and '70s and all of 22 you not providing that information. So, our assets are aging and need to be replaced wouldn't we have to describe this release as 23 23 and maintained. We make our determinations 24 24 misleading? on what's required to ensure our customers 25 25 MR. MURRAY:

Page 105 Page 107 MR. MURRAY: No, I don't agree with that. 1 1 A. 2 BROWNE, KC: 2 A. I'm not sure. Can you repeat your question? 3 Would we have to describe it as not fulsome? 3 I'm not sure what you mean. Q. 4 MR. MURRAY: 4 BROWNE, KC: 5 We believe it provides the information 5 Well, the customer satisfaction service, A. Q. 6 that's most important to customers. You 6 don't you make reference to those when you 7 know, as I indicated, there's a number of 7 are doing your executive compensation and you're deciding your bonuses? You're 8 things that drive cost. It's very difficult 8 9 in a media release to list all the things 9 saying, "we had customer surveys done and 10 that are driving costs in a media release. 10 we've done very, very well according to BROWNE, KC: these and that's something that should be 11 11 considered"? 12 Q. So, on your customer surveys and so on, you 12 13 could have put information there to say, "by 13 MR. MURRAY: the way, we're – our costs are going up 14 14 A. Yes, one of the components of the incentive because of all these reasons and what do you plan is customer service and it is based on 15 15 think of that?" Did you put it in your a scoring from customer service. Our 16 16 17 customer surveys? Perhaps so people would customer service has generally been about 17 have some understanding of why their bills 86-87 percent now for a decade. 18 18 19 are going up and what -19 BROWNE, KC: 20 MR. MURRAY: 20 Q. If you have a specific question to the 21 No. 21 customer to tell them that you were 22 22 increasing their rates so that your profits BROWNE, KC: would go from 48 to 60 million, you might 23 - what they're contributing to. 23 24 MR. MURRAY: 24 not quite like the response you're getting. 25 No, we did not. 25 Wouldn't that be a fair comment? Α. Page 108 Page 106 1 **BROWNE, KC:** 1 MR. MURRAY: 2 Why wouldn't you inform in your customer 2 Q. A. It depends on the question you ask, a 3 surveys where you're asking, you know, what 3 specific question. 4 your problems are and et cetera, why 4 **BROWNE, KC:** 5 5 wouldn't you get down to some specific Sure, it does depend on the question you Q. 6 ask, yes. But if you had to ask that 6 information there so customers are informed 7 before they respond? 7 question? 8 MR. MURRAY: 8 MR. MURRAY: 9 9 Yeah, like I said, our surveys are indicated A. Our customer surveys are, you know, Α. 10 standardized, being done by MQO, to ensure 10 to be used over a long period of time so that we get a - it's a customer satisfaction that we have a baseline that we can compare 11 11 12 survey. And you know, the two things that 12 customer satisfaction over the long term. customers highlight the most as impacting BROWNE, KC: 13 13 their customer satisfaction is cost and 14 So, your customer surveys and the way the 14 O. 15 customers feel depends on the questions that 15 reliability, and we will get – ask customers 16 if – you know, further detail as to why they 16 are asked and you're careful what you're gave us a lower score, and if it's 17 asking. Is that correct? 17 18 reliability or if it's cost, to get more 18 MR. MURRAY: detailed information. But we don't ask them 19 19 As I indicated, our survey has probably been Α. 20 specific questions on that. 20 the same now for I'm going to say about ten 21 **BROWNE, KC:** 21 years. So, it is meant to be a 22 And the customer surveys, the general 22 statistically valid survey, which is what we

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do.

BROWNE, KC:

questions you're asking, they're used when

bonuses are being assessed and so on. Is

that correct?

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Thank you, Mr. Murray. Mr. Fitzgerald will

Page 109 Page 111 1 have some questions. 1 entitled to or should – or could be entitled 2 MR. O'BRIEN: 2 to, depending upon their performance at 3 Newfoundland Power? Mr. Chair, before Mr. Fitzgerald starts, I 3 Q. 4 did want to make a point of order with 4 MR. MURRAY: 5 respect to co-counsel asking questions at 5 Yes, I can, at a high level, yes. 6 this point in time. I gather from my 6 FITZGERALD, KC: 7 learned friend that Mr. Fitzgerald will be 7 Sure. And they would be? O. 8 8 asking questions on executive compensation MR. MURRAY: 9 and I do note that Mr. Browne has asked a 9 So, you're referring to the incentive plan 10 number of questions addressing executive 10 and what's included? compensation already, and the procedural 11 11 FITZGERALD, KC: 12 rules do provide that co-counsel don't touch 12 O. Yes. on the same issues. So, I do want to flag 13 MR. MURRAY: 13 that as a concern going forward that we 14 14 Okay. So, the incentive plan is made up of, weren't given notice as to who would be 15 15 you know, five components. One of them is cross-examining on which issues going safety which is made up of two components. 16 16 forward and the rules suggest that that It looks at the all injury frequency rate, 17 17 which is basically number of injuries within 18 should be done before the witness gets on 18 the company. The other component of that is 19 the stand so that both co-counsel aren't 19 leading indicators. So best practice in examining on the same issues. We want to 20 20 21 raise that as a concern. For now in terms 21 safety these days is to have both lagging 22 22 and leading indicator. Historically it was of questions provided we're not touching on the same stuff, I'm prepared to allow Mr. more lagging indicator. So, now has a 23 23 24 Fitzgerald to go forward. But going forward 24 lagging and a leading indicator. So, we 25 with the case, I think it'd be fair to the 25 have two components to the leading Page 112 Page 110 witnesses to let us know in advance who's 1 1 indicator, which is job safety plan and 2 going to be cross-examining on which points 2 investigation, incident investigations, the 3 and the rules do provide for that. 3 quality of incident investigations and 4 4 **BROWNE, KC:** quality of job safety plan. So, that makes 5 5 I think that's a fair comment. Mr. up 20 percent of the incentive plan. Q. 6 Fitzgerald. 6 The other is, one is reliability, which 7 FITZGERALD, KC: 7 is based on a performance of the company's 8 Yeah, no, appreciate that, Mr. O'Brien. 8 reliability. A third one is customer Q. 9 There shouldn't be any crossover. I guess 9 service, which is based on the customer 10 Mr. Browne was asking general questions 10 satisfaction survey, which we just mentioned a few minutes ago. Then there is the regarding operating costs and of course, 11 11 12 that's one of the subcategories so that's – operating cost per customer, which is the 12 performance of operating cost per customer it was touched on, but with Mr. Murray, I 13 13 14 have some specific questions and hopefully 14 basis. There is the financial earnings, there won't be any crossover. 15 which is earnings of the company and how we 15 16 CHAIRMAN: 16 perform on that. And then the last one is 17 17 on regulatory performance. Okay, thanks. We'll proceed. O. 18 MR. O'BRIEN: 18 FITZGERALD, KC: 19 Thank you, Mr. Chair. 19 O. So, each of these metrics are applied to 20 FITZGERALD, KC: 20 each of the qualifying executives? They're 21 scored on these metrics? Q. Thank you, Mr. Chair. So, Mr. Murray, just 21 22 generally, are you able to give me some 22 MR. MURRAY: information as to the - or the Board 23 23 A. No, these are corporate targets. So, the information rather regarding the various 24 24 way the incentives are made up is there's 70 incentive and bonuses that the executive is 25 25 percent corporate targets, which would be

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June 13, 2024 Page 113 Page 115 MR. MURRAY: 1 made up of those that I just listed, and 1 2 then there's a 30 percent individual target 2 It's called a Short-Term Incentive and once Α. for each individual executive. 3 3 these are scored, that's when the Short-Term 4 FITZGERALD, KC: 4 Incentive is evaluated and paid, yes. 5 And when you say individual executive, how 5 FITZGERALD, KC: Q. big is this class of executive? 6 6 And paid out? 7 7 MR. MURRAY: MR. MURRAY: 8 8 We have a very small team. There is myself A. Yes. 9 and three vice-presidents, so just four FITZGERALD, KC: 9 10 executives. 10 Q. Okay. So, besides this system or this FITZGERALD, KC: program that you just described, are there 11 11 12 O. So, it is only - so that metric that you 12 any other bonus or incentive programs for 13 just went through, all of you, four 13 executives? executives are scored in relation to those MR. MURRAY: 14 14 15 metrics? 15 This is the only one that is in customer Α. rates, right. There is a Long-Term 16 MR. MURRAY: 16 The corporate and then the individual, yes. 17 17 Incentive, but that is not in customer 18 FITZGERALD, KC: 18 rates. 19 19 Okay. So, and this determination, is this FITZGERALD, KC: 20 made on a - is there a time of year that 20 Okay. So, that's - so, the Board is blind O. these scores are tallied or a decision is 21 21 to that. We don't need to know what extra 22 made? 22 remuneration the executives are getting over 23 MR. MURRAY: and above regulated salary and the bonuses 23 24 24 that are transparent? Yes, it is done at the end of the year. So, A. 25 it is usually – it's normally like late 25 MR. MURRAY: Page 116 Page 114 January, early February, which is the Q1 1 1 A. That is correct, yeah. The Short-Term 2 board meeting. So, all of the Q – you know, 2 Incentive is the part that is, you know, is 3 year end results are in for the previous 3 part of regulated cost and the Long-Term 4 4 year and that is when it is evaluated. Incentive is outside of that, is non-5 5 FITZGERALD, KC: regulated cost. 6 And of course, that's – and then there's a 6 (12:30 p.m.) O. 7 payment obviously of some sort? 7 FITZGERALD, KC: 8 MR. MURRAY: 8 And who pays for that? Q. 9 9 MR. MURRAY: You know, the results are evaluated against Α. 10 targets and there's a determination made of 10 The Long-Term Incentive would be paid by the the scoring of the targets, yes. 11 11 shareholder. 12 FITZGERALD, KC: 12 FITZGERALD, KC: 13 So, just to understand it then, so obviously 13 So, if we were to look at the total bonus Q. Q. 14 the executives get their salary per year or, 14 and the total salary that any individual, you know, their expected salary. At the end 15 Newfoundland Power executive were to 15 16 of the year, the metrics are scored or 16 receive, that would not be the full story of 17 they're weighed somehow and then a 17 their actual remuneration for the year 18 determination is made in January/February as 18 obviously? There is other money that we will not even be aware of? to the amount of the bonus over and above 19 19 MR. MURRAY: 20 salary? 20 21 21 MR. MURRAY: Yeah, I wouldn't say not be aware of, but A. 22 A. Yes, there's an incentive, which is what 22 there is other payments, I guess, incentives 23 this is. 23 that are not part of regulated cost that would be approved by the Board. 24 FITZGERALD, KC: 24 25 Right. 25 FITZGERALD, KC: Q.

June 13, 2024 NP 2025-2026 GRA Page 117 Page 119 Right. So, we are aware, but we don't know Q. 1 A. Yes, the board does develop the criteria 1 2 amounts? We don't know amounts of the Long-2 with – you know, management provides them some insight. The board develops and – the 3 Term Incentives? 3 4 MR. MURRAY: 4 board does the final approval of them. 5 5 That would be correct, but it is identified. FITZGERALD, KC: 6 FITZGERALD. KC: 6 Okay. So, do I take it from that then, 7 Yeah. It's identified that it's a factor. 7 maybe it's fair to infer that management O. 8 perhaps drives the program? 8 MR. MURRAY: 9 9 MR. MURRAY: A. Yeah. 10 FITZGERALD, KC: 10 A. I wouldn't say drives the program. But the actual dollar amount is not Management helps provide the data that 11 11 12 identified? 12 develops the program. 13 MR. MURRAY: 13 FITZGERALD, KC: 14 Α. That would be correct. 14 O. So, I guess those non-Fortis or non-utility board members would probably – it would be 15 FITZGERALD, KC: 15 benefit – the management input would benefit 16 Okay. So, who – the scoring that you just 16 them more say than the Fortis executives? went through, who sets that criteria? How 17 17 Would that be an accurate statement? 18 was that developed? 18 MR. MURRAY: 19 19 MR. MURRAY: 20 20 Α. The incentive targets are set by the board Α. Can you restate that? of directors and they would be the ones to 21 21 FITZGERALD, KC: 22 do the evaluation at the year end. 22 So, I guess the way I'm looking at it is you FITZGERALD, KC: have ten members of an executive board. 23 23 24 So, okay, so the board of directors are the 24 Four of them are Fortis executives who are, Q. 25 – and I believe you went through it this 25 if you use a vernacular, tuned into how to Page 120 Page 118 morning. There are four I think Fortis 1 1 measure an electric utility executive's 2 executives or Fortis related executives, 2 compensation. I'm going to guess, and maybe 3 including yourself, on the board? 3 I'm wrong, that the other six probably don't 4 MR. MURRAY: 4 come from that industry. And so, when it 5 5 comes to understanding how to reward or That's correct. A. 6 incentivize an executive of an electric FITZGERALD, KC: 6 7 And there are six others from various other 7 utility, they may rely more upon the Q. 8 walks of life, other – they would be 8 electric utility's management to make these 9 9 decisions as to what is the proper criteria businesspeople as well? 10 MR. MURRAY: 10 than the other Fortis board members. 11 Yes, that's correct. 11 MR. MURRAY: 12 FITZGERALD, KC: 12 What I'd say is that, you know, most of our independent board members are ICD members, 13 And would any of these other six have any Q. 13 14 insight or expertise in what an appropriate 14 you know, independent corporate directors is 15 metric would be for an electric utility 15 what that stands for. So, you know, they 16 executive? 16 have been through the training around the 17 MR. MURRAY: 17 ICD course and would have an understanding 18 A. I'm not sure of your question. Are you 18 of compensation and executive compensation 19 referring to the targets or are you and you know, I would imagine for the newer 19 20 referring to incentives? 20 board members coming on, it would be new to 21 them, but we always have a combination of FITZGERALD, KC: 21 22 Q. The targets. I mean to develop – I think 22 new board members and experienced board you indicated that the board develops the 23 23 members. So, you know, I would say that that – for the newer board members, it would 24 criteria. 24 probably be not as experienced with utility 25 MR. MURRAY: 25

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June 13, 2024 Page 121 Page 123 members in 2023 was? standards, right. 1 1 2 FITZGERALD, KC: 2 MR. MURRAY: 3 Sure. So, they would benefit more from the 3 For the STI? A. 4 management input than say those experienced? 4 FITZGERALD, KC: 5 MR. MURRAY: 5 Yes. 6 Yes, I would agree with that, yeah. 6 MR. MURRAY: Α. 7 7 FITZGERALD, KC: Yeah, I believe there's an RFI on that, NLH-A. 8 8 Okay. And you mentioned the ICD 114. 9 designation. Besides the Fortis executives, 9 FITZGERALD, KC: 10 are all the other board members currently – 10 Q. Thank you. do they all carry that designation, that MR. MURRAY: 11 11 12 credential? 12 Α. So, you can see those are the Short-term 13 MR. MURRAY: 13 Incentives for 2022 and 2023 and down below, it shows what was included in regulated and 14 Α. I don't think all of them right now, because 14 15 15 we just have – you know, a couple of new what was included in non-regulated cost. board members, but I believe four of the six 16 16 FITZGERALD, KC: do and the other two will probably be Okav. So -17 17 O. 18 completing it soon. 18 MR. MURRAY: FITZGERALD, KC: 19 19 And it also includes the directors – the Okay. I think you've indicated that – I was 20 management, directors who are management 20 Q. 21 trying to follow your past with Newfoundland 21 within the company also are part of that Power. I think you said you joined in 2002. 22 22 program. Is that $-\operatorname{did} I - \operatorname{or} \operatorname{you}$ were with Fortis, I FITZGERALD, KC: 23 23 24 think, in 2002? 24 Okay. So, the STI that's – and your STI is Q. 25 MR. MURRAY: 25 on full display there. That represents the Page 122 Page 124 No, I joined Newfoundland Power in 2002. 1 A. 1 payment over and above your salary. Is that 2 FITZGERALD, KC: 2 correct? 3 Okay. And when was it that you were first 3 MR. MURRAY: 4 elevated to an executive status? 4 That's correct, yes. 5 5 MR. MURRAY: FITZGERALD, KC: 6 That was in October of 2014. 6 And likewise to each of the other Α. O. 7 FITZGERALD, KC: 7 executives? 8 In 2014. And from that period to the 8 MR. MURRAY: Q. 9 9 present, has there ever been any year in Yes, that's correct. 10 which members of the executive did not 10 FITZGERALD, KC: 11 receive incentive payments? Okay. In this case, this GRA that's going 11 12 12 forward, if in fact you – you know, you MR. MURRAY: don't receive or that Newfoundland Power 13 Not that I'm aware of, no. 13 Α. 14 FITZGERALD, KC: 14 doesn't get a favourable decision from this 15 15 And would you be aware of the experience Board and you don't get the 1. or the 5.5 in 16 prior to 2014, whether executives – there 16 20 – the average increase in 2025, would the was ever a myth or a lore in the past that incentive payments be made anyway? 17 17 18 there was that year that the executives 18 MR. MURRAY: didn't get paid? Do you know anything about 19 19 A. You're saying with respect to the proposed 20 that? 20 rate increase? 21 21 FITZGERALD, KC: MR. MURRAY: 22 I couldn't really speak to prior to that. 22 O. Yes. Α. FITZGERALD, KC: MR. MURRAY: 23 23 24 Q. Okay. So, are you able to indicate to us 24 A. You know, if you look at the incentives that what the average payments to the executive 25 25 are here, one component is regulatory. So,

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Page 125 Page 127 you know, that would probably have an impact MR. MURRAY: 1 1 2 on that component. But the other components 2 Α. Yes, that's correct. 3 3 are independent, shall we say, of the rate FITZGERALD, KC: 4 case in terms of safety and reliability. 4 Yeah. So, in the metrics that you mentioned 5 FITZGERALD, KC: 5 earlier, the breakdown is – I think one of 6 So, the answer – well, I mean, I guess you 6 the components is customer service. In that measurement, are customers ever consulted or 7 can't crystal ball it, but would you – if 7 8 8 you were to – don't want you to guess, but do they have any input whatsoever on the 9 to use your best educated sort of view of 9 incentives? Are they ever asked whether this, if in fact by this GRA, there is no 10 10 executives in any particular year are regulatory success, if I could put it that deserving of incentives? 11 11 12 way, will that impact the STIs next January 12 MR. MURRAY: or February? 13 No. As I indicated earlier, it's based on 13 Α. 14 MR. MURRAY: 14 the customer satisfaction survey which is 15 I would think it may have an impact on that 15 done independently by MQO. Α. 16 component, yes. 16 FITZGERALD, KC: 17 Right, but that survey certainly doesn't ask 17 FITZGERALD, KC: 18 Q. Okay. But there would still be – the other 18 any question about executive compensation? 19 components would still be measured up and 19 MR. MURRAY: more than likely you would – the executives 20 20 A. No. it doesn't. would receive their incentive bonus? 21 21 FITZGERALD, KC: 22 MR. MURRAY: 22 I'm wondering if we could just go to the Korn Ferry document that's in evidence for a 23 That would be my understanding. That's the 23 Α. 24 way the plan is designed and laid out. 24 moment, and in particular, page four 25 FITZGERALD, KC: 25 thereof. And it says here that as a policy Page 126 Page 128 Newfoundland Power sets its salary range 1 Q. Okay. The incentives themselves, I think we 1 2 already discussed this. It is – who pays 2 plus/minus 15 percent of the market median 3 for the incentive? Where does the money 3 and the private market tends to set – tends 4 4 come from? to either set their salary range at 5 5 MR. MURRAY: plus/minus 20 of the market median. So -6 As indicated here, you know, the incentives 6 MR. MURRAY: A. 7 that are paid, certain components are paid 7 Are we on page four? 8 through cost of service, you know, through 8 FITZGERALD, KC: 9 9 revenue requirement and through rates and O. I'm sorry, yeah, page four. 10 the other component that's over above that 10 MR. MURRAY: is through non-regulated, which would be 11 11 Okay. paid by the shareholder. You know, this has FITZGERALD, KC: 12 12 been reviewed by the Board. I think the Are we not there? 13 13 Q. last time had an extensive review was in 14 MR. MURRAY: 14 15 2016 and at that time, there were some 15 That's on page three. No, I was looking at 16 modifications to the financial, in terms of 16 the screen. Okay. Okay, continue. 17 how that was paid by the rates versus what FITZGERALD, KC: 17 18 is paid by the shareholder. 18 Q. Okay. So, section two, this is page four, 19 FITZGERALD, KC: 19 am I right? Yeah. MR. MURRAY: 20 So, rates being the ratepayers? 20 Q. 21 21 MR. MURRAY: Yes. A. 22 Α. That's correct, yes. 22 MR. O'BRIEN: 23 FITZGERALD, KC: 23 Just the numbers on page five on that side.

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That's the difference.

MS. HOLLETT:

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O.

Right. So, the ratepayers are paying a

portion of the incentives, of course?

Page 129 Page 131 O. 1 The pdf page versus the document -1 FITZGERALD, KC: 2 MR. O'BRIEN: 2 Okay. Well, perhaps we'll wait for -O. 3 MR. MURRAY: The pdf page is five, but the number on the 3 Q. 4 document -4 Mr. Ma is best to answer that. 5 FITZGERALD, KC: 5 FITZGERALD, KC: 6 Okay, all right. Okay. The computer 6 Are there – just turning to another topic. 7 strikes again. All right. So, the - so, 7 Besides the executive bonuses, are there any 8 8 why does Newfoundland Power has – why has other forms of annual bonuses for non-Newfoundland Power selected this salary 9 9 executive management personnel? 10 range of the plus/minus 15 percent? 10 MR. MURRAY: MR. MURRAY: 11 11 As we indicated on the previous sheet, the A. 12 A. Plus or minus 15? 12 directors of the company, which is about 12 13 FITZGERALD, KC: 13 senior management people, they are entitled to an STI program as well that is 15 percent 14 O. Yeah. 14 of the salary, and we have a pay per 15 MR. MURRAY: 15 performance for management positions. None 16 Α. I'm not sure, to be honest with you. It's 16 been there for many years. I can't really of the union positions have any pay for 17 17 explain the history of it. But what I would 18 18 performance. say is that, you know, we've set our FITZGERALD, KC: 19 19 incentives at P50, which is 50 percent of 20 20 Q. So, are any of those bonuses, the non – the 21 the market comparator, and generally 21 first one you referred to, are any of those 22 Newfoundland Power pays at the 100 percent. 22 bonuses related to whether Newfoundland even though – you know, or it doesn't pay Power realize or exceeds its approved return 23 23 24 above the 100 percent I should say. So, 24 on equity? 25 typically with a new executive, they would 25 MR. MURRAY: Page 130 Page 132 1 normally start at about 85 percent of the 1 A. No, they - I'm not sure what you mean by 2 comp ratio and then over three to five years 2 that. 3 would progress to 100 percent of the comp 3 FITZGERALD, KC: 4 4 ratio. We have typically not gone above the Well, again, what are the metrics of these Q. 5 5 100 percent comp ratio, to my knowledge, other incentives for the managers and the except in probably a few rare instances. 6 6 directors? 7 7 So, we typically don't target to the plus MR. MURRAY: 8 15, even though we indicate that it is 8 So, for the directors, their program is 9 9 there. But I can't speak to the history of similar to the executives, except its 50 10 10 percent corporate STI and 50 percent it. 11 FITZGERALD, KC: personal targets. For the management of the 11 Okay. These – you know, it says the private 12 12 company, they're not – they don't have STI sector market tends to either set the salary targets. It is more based upon their 13 13 14 range at plus or minus – is this plus/minus 14 individual performance and on a technical 15 percent, is that using comparators in 15 15 level of their delivery and execution of 16 private commercial organizations? 16 projects and their personal development. 17 So, it's more of a pay for performance MR. MURRAY: 17 18 I think what - it's a question for Mr. Ma, 18 program and not an incentive program for Α. but I think what that means is that, you 19 19 management. 20 know, the comparator group that they use, 20 FITZGERALD, KC: 21 that the majority of people use, the plus or 21 And all of these, the bonuses and the Q. 22 minus 20 percent, and he's just indicating 22 incentives, are they included in the 23 that Newfoundland Power uses a range of plus 23 operating cost forecasts? 24 or minus 15 percent. 24 MR. MURRAY:

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(12:45 p.m.)

The regulated amounts would be, yes.

June 13, 2024 NP 2025-2026 GRA Page 133 Page 135 FITZGERALD, KC: 1 undertakes a capital project, it invests 1 2 Yeah. So, they're sort of baked into – when 2 money in it, it ends up claiming annually depreciation on those investments and it's 3 you put – when we go to your operating costs 3 4 in 2024 forecast, that will include an 4 that depreciation that finds its way into 5 anticipated amount for incentives and 5 the operating costs. Is that right? Do I 6 bonuses? 6 have that right? 7 MR. MURRAY: 7 MR. MURRAY: 8 8 Yes, under the labour, all the, you know, A. That's correct. I mean, it would – it's 9 the regulated component would be in the 9 both, you know, depreciation and interest 10 labour of our cost. 10 cost, right. FITZGERALD, KC: SIMMONS, KC: 11 11 12 Okay, Mr. Murray. Those are the only 12 O. And interest cost as well? questions I have for you. 13 MR. MURRAY: 13 14 **CHAIRMAN:** 14 Α. Yes. 15 Are you concluded, Mr. Browne? Any 15 SIMMONS, KC: Q. 16 questions further? 16 O. Find their way in. 17 BROWNE, KC: 17 MR. MURRAY: 18 O. Yes, we're concluded. 18 A. Yeah. 19 **CHAIRMAN:** 19 SIMMONS, KC: 20 Okay. So, we'll move on to Newfoundland and 20 And so, of that 5.5 percent, I think you 21 Labrador Hydro. 21 said 3.9 is related to operating costs? 22 22 SIMMONS, KC: MR. MURRAY: 23 Good. Thank you, Mr. Chairman. Mr. Murray, 23 No. that's not correct. Α. 24 I'm Dan Simmons, counsel for NL Hydro. 24 SIMMONS, KC: 25 Hopefully I don't have too much for you and 25 Okay. Page 134 Page 136 1 we may be able to move along fairly quickly. 1 MR. MURRAY: 2 If I understand correctly, you've identified 2 1.6 is related to operating cost. A. 3 what you say are the three drivers for the 3 SIMMONS, KC: 4 rate increase that Newfoundland Power is 4 Okay. And how does – how do the others 5 5 seeking in this application, the three break down then? What are the percentages 6 drivers behind the 5.5 percent. And if I 6 of the – what parts of the 5.5 fall in those recall, one of those you described as being 7 7 other categories? 8 investments. The other was operating cost 8 MR. MURRAY: 9 9 increases and then the third one was the So, it's made up of, you know, the Α. 10 increase in the return on equity rate. Do I 10 investment which is 2.2 have that right? SIMMONS, KC: 11 11 12 MR. MURRAY: Yes. 12 MR. MURRAY: 13 Yes, that's correct. 13 Α. 14 SIMMONS, KC: 14 A. The operating cost which is 1.6 percent. The proposals in the GRA, which is the 15 Okay. And when you say investments, what 15 amortizations and hearing costs and those 16 are you referring to there? Is that capital 16 things, which is the 1.2. investments? 17 17 18 MR. MURRAY: 18 SIMMONS, KC: 19 Yes, that would be, you know, the 19 Okay. A. 20 depreciation costs associated with our 20 MR. MURRAY: capital investment. 21 21 And then sales growth is a decrease of 1.1 SIMMONS, KC: 22 22 percent. So, that's a total of 3.9. 23 Q. Okay. So, capital investments, of course, 23 SIMMONS, KC: are approved by the Board separately, not in 24 24 O. Okay. So, those are the three drivers. I'd this hearing, and when Newfoundland Power 25 25 like to bring you to the Newfoundland Power June 13, 2024 NP 2025-2026 GRA Page 137 Page 139 SIMMONS, KC: 1 application, please, Volume 1. And I'm 1 2 going to be going, please, to page 1-5 and 2 O. Right. And what you said here in starting Section 1.1.3, which deals with the 3 3 line 10 is, "The full impact of Muskrat 4 provincial electricity sector. I'm sorry, 4 Falls Project costs on rates paid by 5 it's page 1-5, and I'm not sure which pdf 5 Newfoundland Power's customers will not be 6 page that is. Pdf page 50 I'm told. 6 known until the Provincial Government's rate 7 MR. O'BRIEN: 7 mitigation plan is finalized and Hydro files 8 8 Q. Yeah, here we go. We're good. its next General Rate Application." Well, 9 9 the plan now has been finalized, so that's SIMMONS, KC: 10 Q. Okay. You have that there, Mr. Murray? 10 information that you now have, correct? MR. MURRAY: 11 11 MR. MURRAY: 12 Α. Yes, I do. 12 Α. It's information we have. You know, it 13 SIMMONS, KC: 13 provides some certainty to 2030. We are not 14 aware of what that means beyond 2030. 14 Okay. So, this section – and you've adopted 15 this as your evidence in chief. So, this 15 SIMMONS, KC: section starts out by saying, dealing with 16 16 Q. And so the degree of uncertainty that you the outlook for the provincial electricity were talking about when the application was 17 17 filed related to Muskrat Falls costs, that's 18 sector and it says it's characterized by 18 been either reduced or eliminated for the 19 uncertainty, and you say the uncertainty 19 presents as a risk to the delivery of least 2025 and 2026 forecast years, is that right, 20 20 21 cost reliable service and so on. And then 21 because you know it's going to happen in 22 22 you go on and identify. I think three those years. different areas that you say are MR. MURRAY: 23 23 24 uncertainties in the provincial electricity 24 We know it's going to happen in the short-A. 25 sector. The first one, starting at line 8 25 Page 138 Page 140 1 and going down to line 12, refers to the 1 term, but I would say that, you know, when 2 rate mitigation for the costs associated 2 we look at business risk and that, we look 3 with the Muskrat Falls Project. See that? 3 at the long-term, what is the long-term 4 4 impact. So, you know, we don't have MR. MURRAY: 5 5 certainty beyond 2030, but we do, I would A. Yes, that's correct. 6 SIMMONS, KC: 6 agree, have it over the next two years. 7 7 Right. So, at the time this application was SIMMONS, KC: 8 filed, the Provincial Government had not 8 Okay. So, let's say there is still Q. 9 9 announced its rate mitigation plan and it uncertainty about what happens after 2030. 10 was not known at that time what is known 10 What does that have to do with forecasting now; that the plan will cap increases in 11 either operating costs, or capital 11 consumer rates attributable to the Muskrat 12 expenditures, or any of those other factors, 12 for the 2025 and 2026 test years, because Falls Project to the 2.25 percent per year 13 13 14 up till 2030. Those facts weren't known 14 that's what rates are going to be based on? 15 when this application was filed? 15 MR. MURRAY: 16 MR. MURRAY: 16 You know, I would say it has really no A. 17 impact on our short-term forecast. As I That's correct. In our sales forecast, we 17 A. 18 had – you know, government had previously 18 indicated, we hadn't allowed for the 2.25 in 19 announced, you know, a 2.25 percent target 19 the 2024, in our forecast, so that will 20 shall we say. So, starting in 2025, we had 20 have--you know, I guess you could say have a allowed for 2.25 percent increase going small impact on our sales forecast going 21 21

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Q.

forward.

Right.

SIMMONS, KC:

forward in our application related to

it 2025 going forward.

Muskrat Falls cost recovery. We hadn't

allowed for it in 2024, but we did allow for

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Page 141 Page 143 MR. MURRAY: 1 1 reliability of supply on the Island 2 2 Interconnected System, and there's reference A. But in terms of, you know, the forecast and 3 there to the Reliability and Resource 3 proposals here, it's probably not an impact Adequacy Study filed in 2022, and I think 4 on that, but it is--it's on a broader risk 4 5 with respect to cost recovery in the long-5 you referred to that this morning, earlier. 6 term and what that is going to be beyond 6 And the concern here is really about, is it 7 2030, as well as future expenditures related 7 not, the reliability of the delivery of 8 8 power over the LIL, the Labrador Island to, you know, future generation and backup 9 9 of the grid. Link, is it? 10 SIMMONS, KC: 10 MR. MURRAY: 11 So, those are all concerns. I understand 11 There would be two components. It would be, O. A. 12 those are concerns for Newfoundland Power. 12 yes, the reliability of power delivered over 13 You got to look ahead. You got to plan over 13 the LIL, and the backup provided by Holyrood. 14 the long-term, but none of those concerns 14 are going to increase a cost in 2025 or SIMMONS, KC: 15 15 2026, those long-term concerns, and if they 16 16 Q. Right. So, one is the reliability of the 17 are, explain to me how they would. 17 LIL, will there be outages, forced outages, on the LIL, would be a concern, and then 18 MR. MURRAY: 18 19 secondarily, if because of that there has to The only one, as I indicated, would be the 19 20 slight impact on sales forecast due to the be backup power constructed, there will 20 21 increase in 2024 that wasn't accounted for 21 costs associated with that. Are those--I 22 in our sales, that's all. 22 don't mean to put words in your mouth, but I 23 just want to make sure I understand what the SIMMONS, KC: 23 24 24 concerns are there. Q. Right, right, and that's a fairly routine 25 25 Page 142 Page 144 1 thing to take into account when you're doing 1 MR. MURRAY: 2 sales forecasts, just to take account of how 2 Yes, that is correct. You know, in the A. 3 much you anticipate rates are going to go 3 short-term, I mean, there's reliability 4 4 up, and whether that's going to discourage concerns with the LIL before the backup is 5 5 people from electrifying. That's--that built. You know, if Holyrood is not 6 sounds like a fairly standard thing that you 6 available, you know, we will be short of 7 would be taking into account, is it not? 7 power on the Island. So, you know, we do 8 MR. MURRAY: 8 have concerns in the short-term and the 9 long-term about loss of the Labrador Island I don't know about standard but, you know, 9 Α. 10 it's something that's there. 10 Link, which there's been a number in the 11 SIMMONS, KC: 11 last few years. If, for some reason, that 12 Okay. All right. Nothing exceptional? Now 12 Holyrood was not available, which this year that you know it's 2.25 percent for those there was one unit that was not available 13 13 14 two test years, there's nothing exceptional 14 the whole winter. now about that that would cause you any 15 SIMMONS, KC: 15 16 great concern about whether--about your 16 O. Okay. And so was there any--was there any 17 demand forecast, is there? 17 loss of power supply to the Island because 18 MR. MURRAY: 18 one unit at Holyrood was not available No. I would say not, no. 19 during the winter? 19 Α. 20 SIMMONS, KC: 20 MR. MURRAY: 21 21 Q. Okay. All right. The next paragraph there, This winter, no, there wasn't. A.

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SIMMONS, KC:

Now, regarding the reliability of the Labrador Island Link, are you--are you

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starting at paragraph 14 down to 19,

addresses what's described in the

application as risks related to the

June 13, 2024 NP 2025-2026 GRA Page 145 Page 147 1 familiar with what the actual reliability 1 means forced outages. Does that sound right 2 performance has been in the last year? 2 to you? 3 MR. MURRAY: MR. MURRAY: 3 4 4 Yes. My understanding it's equivalent I am, yes. 5 SIMMONS, KC: 5 forced outage. 6 Okay. And how are you aware of that? 6 SIMMONS, KC: 7 MR. MURRAY: 7 Okay. And for this--correct me if I'm O. 8 8 You sent a document yesterday. wrong, but for the period that's being 9 9 reported here, which is for the 12 months SIMMONS, KC: 10 Q. So, you had a look at the document we put 10 ended March 31st, 2024, the forced outage in? All right. Well, maybe we can--we can rate on the LIL was actually 2.7 percent. 11 11 12 go to that, please. That's the LIL 12 MR. O'BRIEN: 13 reliability--well, the NLH quarterly report 13 Mr. Simmons, I don't we provided -14 14 MS. GLYNN: 15 MS. GLYNN: 15 We don't have the right page there. O. 16 O. Yes. 16 **GREENE, KC:** Yeah, we don't have the right page. 17 SIMMONS, KC: 17 18 - if we can bring that up. We'll probably 18 MR. O'BRIEN: 19 have to enter that in as well. 19 Q. – up on the screen, your page. SIMMONS, KC: MS. GLYNN: 20 20 21 Fine. We'll enter that as Info Item No. 5. 21 Here we go. Do you have it there? There's 22 22 SIMMONS, KC: a table there. If you look at line 6 it refers to the 2.7 percent and Table 11 there 23 Right. Now, I have some copies with me. I 23 Q. 24 don't know if we need to distribute those or 24 expresses it as well. Do you see that? 25 25 Page 146 Page 148 1 if the parties have them. 1 MR. MURRAY: 2 MS. GLYNN: 2 A. Yes, I do. 3 We do have a copy for the witness, and if 3 SIMMONS, KC: Q. 4 anybody else would like a copy we can 4 Okay. Now, do you know how that compares to 5 5 certainly what was being considered back when the 2022 6 (1:00 p.m.)6 report was filed, the one that you've 7 7 SIMMONS, KC: referred to in your application? Do you 8 8 know if that's a better performance, the I have some copies with me too if anyone 9 9 needs one. So, Mr. Murray, I'm going to be same performance, or a worse performance, 10 going to page 20 of this document, and 10 than what was being considered at that time? 11 that's probably--on the PDF's that's 11 MR. MURRAY: 12 probably 21 or 22. So, this is a 12 Well, I'm not sure. I's one year of data, I Newfoundland and Labrador Hydro document will say that. 13 13 14 report submitted to the Board. Do you see 14 SIMMONS, KC: 15 these as a matter of course, or was this 15 Right. Now, the LIL has been fairly, 16 something new to you? 16 relatively recently commissioned and put in 17 MR. MURRAY: 17 service. It's a new project. I presume you 18 A. I sometimes review them, but I hadn't seen 18 had experience with capital projects and putting, bringing, new things on-line in the 19 this specific one before yesterday. 19 20 SIMMONS, KC: 20 electrical industry. Would you expect that 21 there would normally be some start-up Right, because this one, I think, was 21 Q. 22 submitted April 30th. And on page 10 there's 22 concerns when you bring a new project on? 23 a section that refers to the Labrador Island 23 It would take a period of time before you 24 Link EqFOR Performance, and I'm told that 24 get it running it smoothly and get to start 25 25

Page 149 Page 151 SIMMONS, KC: 1 to see what the reliability is going to look 1 2 like? 2 O. So, can we go please to the Newfoundland 3 MR. MURRAY: 3 Power rebuttal documents, page 12, PDF page 4 4 15? There's a reference here--this was I would say not normally for a transmission 5 line. Normally transmission lines are very 5 filed on May 28th, and there's a reference 6 reliable from day one. 6 here in line 4 to 5 to Newfoundland Power's 7 SIMMONS, KC: 7 plant availability has averaged 95 percent 8 8 Okay. And for this--this, I think, is the over the past decade. So, can you just 9 9 explain to me what that's measuring, what first year of operation here. And you give 10 me any views to whether you would consider 10 that measures, please? the 2.7 percent forced outage rate as being MR. MURRAY: 11 11 Yeah, that's what I indicated. We use a 12 an indicator of reliability, a good 12 Α. indicator of reliability? 13 plant availability, which is essentially 13 the--what that does is looks at forced 14 MR. MURRAY: 14 outages and availability of our plants. So, 15 You know, what I can say is the 2.7 based on 15 A. your target would indicate good reliability. basically it's saying that our plants are 16 16 17 I will say that the measure, the EqFOR is 17 available for operation 95 percent of the not what I would say is a normal standard 18 18 time. that I'm used to for transmission lines in 19 19 SIMMONS, KC: terms of measuring reliability. It's not a 20 20 O. Okay. Would the difference, the other 5 standard measure, so it is a different 21 21 percent, would that indicate when that 22 measure that I'm not familiar with. 22 unavailability--would that indicate forced 23 SIMMONS, KC: 23 outages? 24 24 MR. MURRAY: Right. And I think you just referred to the Q. 25 25 Page 150 Page 152 1 comparison to the planning analysis. If you 1 A. Yes, it would. 2 look at Table 11 there, on the far right 2 SIMMONS, KC: 3 3 it's got a range of planning analysis values It would? So, for--am I correct then that O. 4 1 to 10; to the left of that, base planning 4 for Newfoundland Power's own generating 5 5 value 5; and then the actual is 2.7. So, plants, the forced outage rate would be--6 when you say you see that the performance 6 have been averaging 5 percent over that 7 was better than the planning value, that's 7 period? 8 what you're referring to there, is it? 8 MR. MURRAY: 9 9 MR. MURRAY: Α. That's correct. 10 That's what I'm referring to there, yes, but 10 SIMMONS, KC: as I indicated, like it's not a measure that 11 Right. So, the performance of the Labrador 11 12 I'm familiar with for transmission lines. Island Link during the last year at 2.7 12 percent forced outage rate would appear to 13 SIMMONS, KC: 13 14 Do you know what the reliability rate is for 14 be better than Newfoundland Power's own O. Newfoundland Power's own generation? 15 generation forced outage rate? 15 16 MR. MURRAY: 16 MR. MURRAY: 17 17 We don't measure our generation in a similar I don't agree. I mean, they're not A. Α. 18 fashion for outages. Our units are 18 comparable standards. You're comparing the generally viewed differently. We are liability of a transmission line to a 19 19 20 mainly--you know, we're not run as--our 20 reliability of a plant. I don't view them units are run to provide efficient power to 21 as the same. You know, they're different. 21 22 the grid, not so much for firm capacity, but 22 They're different, and the impact of, you 23 we measure ours based on availability, which 23 know, our plants being available versus the is a different measure than the DAFOR. impact of the LIL are, you know, they're 24 24

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Page 153 Page 155 different, totally different. 1 which is about 40 percent better than the 1 2 2 Canadian average. So, you know, we're SIMMONS, KC: comparing--we're not comparing apples to 3 Sure. So, the impact on the system may be 3 4 different, but the--and what I understand is 4 apples, I guess. 5 5 that, and you may or may not be aware of SIMMONS, KC: 6 this, is that Hydro regards the LIL as if it 6 Right. Well, this one is talking about the O. 7 was a generation asset because it's a 7 source of the problem though. Your 8 8 supplier of electric power into the Island, reliability may be very good, but even 9 the same way that a power plant on the 9 within that, when there are outages, it 10 Island would be a supplier into the Island. 10 appears that only a very small portion of those are attributable to Hydro. 11 MR. MURRAY: 11 12 Α. Which, as I indicated, is not a standard 12 MR. MURRAY: 13 that's familiar for a transmission line. 13 Which is standard in the industry. Α. 14 14 SIMMONS, KC: Transmission outages are typically a small percentage. I'd say two percent is probably 15 Okay. And can I have NLH-NP-91, please? 15 Q. This is a response to a Request for on the higher end. 16 16 Information, Mr. Murray, and the question 17 SIMMONS, KC: 17 had asked, "What percentage of power outages 18 18 Q. Okay. So, to just go back then to the Newfoundland Power's customers were caused application, and we were looking at the 19 19 by Hydro versus Newfoundland Power during introductory section there, and you had--the 20 20 21 the 2019 to 2023 period," and I note in the 21 application had referred to concerns about 22 22 answer there that it says that of reliability of the Labrador Island Link. Newfoundland Power's outages to distribution Recent performance would seem to indicate 23 23 24 customers only two percent were caused by 24 that the Labrador Island Link, even though 25 25 Page 156 Page 154 1 Hydro outages. The other 98 percent had a 1 some of the measures are different, is 2 Newfoundland Power cause. 2 performing at a level of reliability that 3 MR. MURRAY: 3 seems on par with the kind of reliability 4 4 that Newfoundland Power gets from its own A. Yes, they are comparing, you know, 5 5 distribution outages to transmission generation. 6 outages, which are, you know, different 6 MR. MURRAY: 7 7 standards. So, like it's--to infer that I think you're drawing conclusions between dissimilar assets. You know, our concern 8 it's--I'm not sure. I see what you're 8 9 inferring, but they're just two standards, I 9 with the LIL going back to 2022, and the 10 guess. A distribution reliability is a lot 10 Reliability Resource Adequacy Study, you know, comes from a couple of factors. You 11 different than a transmission reliability. 11 12 SIMMONS, KC: know, there was a review done by Halder and 12 Okay. But it is an indicator, is it not, Associates that indicated that, you know, 13 Q. 13 14 that much of the reliability concerns that previously the LIL's reliability was 14 15 Newfoundland Power has appear to originate portrayed as a return period of 1 and 175, 15 16 though within the Newfoundland Power system 16 and through that review they determined that 17 rather than from Hydro, or have during this some structures were actually more like a 1 17 18 period, 2019 to 2023. 18 in 10 year return period, so much, much, less than what was indicated, and that was 19 MR. MURRAY: 19 20 I don't agree with that. I mean, as I 20 at the time—and as well, Daymark Energy Α. 21 indicated earlier, our reliability is quite Advisors also, you know, said that with the 21 22 good. On a SAIDI measure, you know, which 22 loss of a tower on the LIL, you know, 23 is System Average Interruption Duration, our 23 perhaps the LIL should be considered an reliability on average is about 2.5, 2.6, 24 24 energy only line versus firm capacity. So, 25 25

Page 157 Page 159 we're drawing our conclusion--drawing some 1 1 forecasts higher because of this concern? 2 of our conclusions from those reports that 2 MR. MURRAY: 3 3 were a part of the Reliability and Resource No. We have allocated--we haven't allocated A. any cost in terms of our operating for 4 Adequacy Study, and that was at the time, 4 5 you know, that Hydro indicated that Holyrood 5 addressing any of those issues, no. 6 was required for backup in the near term to 6 SIMMONS, KC: 7 7 ensure we had reliability of the system. Okay. So, no costs in operating. What Q. 8 about in the investment category? So, is 8 So, while it may have performed well last 9 year, there have been a number of outages 9 this relevant at all to your Rate 10 over the last three or four years that have 10 Application and the 5.5 percent that you're had extended periods of outages. In the looking for? 11 11 12 most recent year, and this year in March, 12 MR. MURRAY: the LIL was out for eight days due to an ice 13 It is relevant to the risk that we are 13 Α. storm in Labrador. So, it just shows you 14 14 exposed to in terms of, you know, the return that the extent that an outage can have. 15 15 that we expect for the risk that we take. Luckily that was during a warm period of So, that is one of the elements that plays 16 16 time and Holyrood was available, but it was into the risk which Concentric advisors can 17 17 out for 10 days due to storm damage. So, 18 18 speak to that our concerns come from, you know, those SIMMONS, KC: 19 19 types of observations. 20 Okav. So -20 O. 21 SIMMONS, KC: 21 MR. MURRAY: 22 22 - and the assessment of Newfoundland Power Okav. And so then how does that concern play into the three-either of the three 23 23 and our risk. 24 drivers that you've identified for the rate 24 SIMMONS, KC: 25 25 Page 160 Page 158 1 increase that Newfoundland Power is looking 1 Q. So, there's--so, these risks that you've 2 for for '25 and '26, because I can see that 2 identified here, they are not--there's no 3 3 those are long-term concerns and so on, but capital investments that's going to happen 4 4 do those concerns increase any of in '25 or '26 because of those risks? 5 5 Newfoundland Power's costs in those two test There's no operating expense increase? The years? only way this is relevant to Newfoundland 6 6 7 7 MR. MURRAY: Power's application is if--is in the cost of 8 8 capital claim, is that right? If there was an event in the next year it 9 MR. MURRAY: 9 could impact our costs in that year. So, if 10 there was an extended outage next year where 10 To the best of my knowledge, yes, that's A. the LIL was out of service and it could--and 11 11 correct. 12 power was not available because of Holyrood SIMMONS, KC: 12 or something, and we ended up rotating power Okay. And that's for Concentric to comment 13 13 Q. 14 for extended periods of time, it could have 14 on? an impact on our cost. I can't recall the 15 15 MR. MURRAY: 16 cost of DarkNL, but we rotated power then 16 That would be correct. for five days over a seven day period, and 17 17 (1:15 p.m.) 18 it had—you know, it has a significant impact 18 SIMMONS, KC: on our operations and our cost. 19 19 And on the next page, please, at the top, O. SIMMONS, KC: 20 20 lines 1 to 6 there, the third area of risk 21 Okay. So, for the forecast for 2025 and 21 that you've identified under the Provincial Q. 22 2026, has Newfoundland Power's long-term 22 Electricity sector heading is the potential impact of Federal regulations to achieve net 23 concern about the LIL been factored into 23 zero emissions. Does Newfoundland Power 24 those forecasts in any way? Are those 24 25 25

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Page 161 Page 163 SIMMONS, KC: 1 regard that as a significant risk factor to 1 2 its operations? 2 But the Board, in determining what a fair O. 3 MR. MURRAY: 3 return is to Newfoundland Power on this 4 4 Not directly to our operations in the near application, has to deal with what the rate 5 5 base is, and with what the operating term, no. 6 SIMMONS, KC: 6 expenses are, and with what the return on 7 Okay. Does it--does this concern have any 7 equity is, because those are the three main Q. 8 impact at all on the forecast--forecast 8 factors that go into determining what the 9 costs for 2025 and 2026? 9 revenue requirement is, which then 10 MR. MURRAY: 10 determines what the rates have to be in 11 Not that I'm aware of, no. 11 order to recover enough money to pay for 12 SIMMONS, KC: 12 those things. I think I've got that right 13 Okay. So, I can see it might be a long-term 13 there. And a future--the potential that in Q. concern if it's going to increase costs at future there will expenditure on new 14 14 15 some point in the future, but I presume that generation doesn't fit in that equation at 15 will be for another application at another this hearing. It's not part of the 16 16 17 day if that happens. Would that be right? 17 consideration. Would you agree with me? 18 MR. MURRAY: 18 MR. MURRAY: 19 19 That would seem reasonable. No, I wouldn't agree with that. I think A. 20 20 SIMMONS, KC: it's part of the consideration of the 21 Okay. And the potential for further 21 overall risk profile of Newfoundland Power. O. 22 22 SIMMONS, KC: investment by Newfoundland and Labrador Hydro to increase generation on the Island, Okay. So, it may factor then into 23 23 Q. 24 whether it's replacement of Holyrood, or 24 Concentric's opinion on the rate of return? 25 25 Page 162 Page 164 1 whether it's due to increase in demand, 1 Is that what you're saying? 2 you've talked about that. You spoke about 2 MR. MURRAY: 3 it at the Energy NL Conference. That's a 3 That would be correct, yes. 4 4 future problem. That's not a problem for SIMMONS, KC: 5 5 the forecast for 2025 and 2026 either, is Q. Okay. But it's not going to create an 6 expense in '25 or '26, and it's not going to 6 it? 7 7 MR. MURRAY: be a capital investment for Newfoundland 8 You know, I would say that's part of the 8 Power in '25 and '26? A. 9 9 MR. MURRAY: long-term risk about the uncertainty of 10 backup supply, as well as the cost 10 That would appear reasonable, yes. A. implications associated with it. 11 11 SIMMONS, KC: 12 SIMMONS, KC: 12 There on that page again, the next section there is 1.1.4, which deals with risk and Right. So, it's not really a concern for 13 Q. 13 14 the Board on this application. That will be 14 return, and I think you've said this in your 15 dealt with at another time. 15 main testimony already, and that's at line 16 MR. MURRAY: 16 13 and 14. You say that, "Newfoundland 17 17 Power's business risks in 2023 remain I wouldn't agree with that assessment. I A. 18 mean, you know, the Board has to look at the 18 largely consistent with those described in long-term outlook for Newfoundland Power and the company's 2022/2023 General Rate 19 19 20 the electricity sector. We're not just 20 Application," and you've described what some 21 looking at what are our risk that determine 21 of those risks are. Am I correct in 22 our rate of return in this period. It is 22 understanding that those are the same risks 23 over the long-term as to what risk are we 23 that were at play the last time that Newfoundland Power was here for a General 24 exposed to. 24 25 25

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Page 165 Page 167 1 Rate Application? O. What order was it again, this morning? 1 2 MR. MURRAY: 2 SIMMONS, KC: 3 PU 3 2022. Yes. You know, the one exception is that 3 Q. Α. when we filed our last GRA, you know, the 4 4 MS. GLYNN: 5 outlook of the reliability of the LIL has 5 Q. Mr. Simmons, I do note that we are very 6 changed. That changed in 2022 with the 6 close to the 1:30. 7 update to the Reliability of Resource 7 SIMMONS, KC: 8 Adequacy. So, that is one factor that has 8 Well, that would certainly be a good time Q. 9 changed, is the long-term outlook of 9 for a break then. 10 reliability and maintaining Holyrood through 10 MS. GLYNN: the period. So, that's probably the one 11 11 And we can have this ready to go for O. 12 change from 2022 to 2023 GRA. 12 tomorrow. 13 SIMMONS, KC: 13 SIMMONS, KC: 14 O. And one other thing that's changed since the 14 O. That would be great. 15 last GRA of course is that the rate 15 MS. GLYNN: mitigation announcement has been made, and 16 16 O. That works well? 17 that that's advanced, and that has removed a 17 SIMMONS, KC: 18 degree of uncertainty? 18 O. Yes, it does. MS. GLYNN: 19 MR. MURRAY: 19 20 Α. In the short-term, yes. 20 Is that okay with your, Mr. Chair? I 21 SIMMONS, KC: 21 probably should check with you first. 22 22 Okay. All right. So, on this Rate CHAIR: Application Newfoundland Power is looking 23 23 You can always save that question if you Q. 24 for a return on equity of 9.85 percent. 24 want to ask another or we can certainly 25 25 Page 166 Page 168 1 Currently it is 8.5 percent, which it has 1 break now. 2 been for some time. I think probably over 2 SIMMONS, KC: 3 the last three GRA's that's what the return 3 Well, it kind of flows. A number of things Q. 4 on equity has been. And at the last GRA I 4 flow from that, so it's a good time for a 5 5 believe there was a settlement agreement on break. 6 the return on equity. Do you recall that, 6 CHAIR: 7 7 that the 8.5 was determined by settlement Okay. We'll break until tomorrow. Thank Q. 8 and then had to be approved by the Board. 8 you. 9 9 MS. GLYNN: MR. MURRAY: 10 Yes, that's correct. 10 So, we're back at 9:00 o'clock tomorrow Q. A. 11 morning, not 9:30. It will be 9:00 o'clock 11 SIMMONS, KC: 12 12 from here on after. Okay. I'd like to take a look for a moment, please, at the Board's decision from the Upon concluding at 1:23 p.m. 13 13 14 last GRA. It's PU No. 3, I think, from 14 15 15 2022. 16 MS. GLYNN: 16 17 17 Are you able to get that from our website? Q. 18 MS. BOWN: 18 19 19 I'm not into the internet. O. 20 SIMMONS, KC: 20 21 21 I apologize. I should have given some Q. 22 notice beforehand that I was going to turn 22 23 up that page. 23 24 GREENE, KC: 24 25 25

June 13, 2024 NP 2025-2026 GRA Page 169 **CERTIFICATE** I, Judy Moss, hereby certify that the foregoing is a true and correct transcript of hearing in the matter of Newfoundland Power Inc. 2025-2026 General Rate Application heard on June 13th, 2024 before the Newfoundland and Labrador Board of Commissioners of Public Utilities, 120 Torbay Road, St. John's, Newfoundland and Labrador and was transcribed by me to the best of my ability by means of a sound apparatus. Dated at St. John's, Newfoundland and Labrador this 13th day of June, 2024 Judy Moss

Α

Ability - 33:17, 51:11, 55:18, 87:20, 99:18 Able - 20:4, 46:1, 46:19, 77:16, 92:21, 100:16, 100:18, 110:22, 122:24, 134:1, 166:17 **Above -** 33:7, 72:4, 91:2, 93:13, 98:2, 114:19, 115:23, 124:1, 126:10, 129:24, 130:4 Acceptable - 63:14 Accepted - 3:25 **Access - 56:4** Accomplish - 93:20 Accordance - 24:13 **According -** 37:10, 70:6, 101:3, 107:10 Accordingly - 37:2 Account - 12:13, 12:15, 12:17, 12:21, 13:4, 13:6, 13:8, 13:22, 47:13, 53:11, 72:12, 86:23, 87:16, 142:1, 142:2, 142:7 Accounted - 13:21, 141:21 **Accounts -** 54:24 **Accurate -** 119:18 **Achieve -** 51:8, 160:23 Achievements - 51:1 Achieving - 51:16 Acknowledge - 2:18, 2:22, 2:24 Acknowledgement -2:14 Acknowledging - 22: Acquired - 69:21 Acquiring - 69:20 Across - 25:12, 41:21, 96:24 **Actual -** 13:21, 16:1, 48:13, 56:8, 88:4, 93:13, 93:14, 93:16, 116:17, 117:11, 145:1, 150:5 **Actuals -** 15:21, 60:2 **Adapt -** 46:19 **Add -** 58:11 **Added -** 30:13, 30:14 Addition - 49:5 **Address -** 11:6, 11:7, 15:11, 22:12, 38:7,

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